

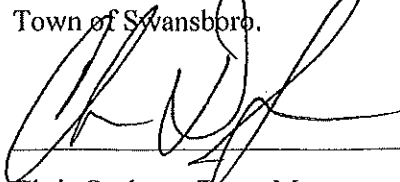
Title VI Nondiscrimination Policy Statement

It is the policy of the Town of Swansboro to ensure that no person shall, on the grounds of race, color, national origin, limited English Proficiency, income-level, sex, age, or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Town of Swansboro program or activity, including, where applicable, religion, as provided by Title VI of the Civil Rights Act of 1964 and other pertinent nondiscrimination authorities.

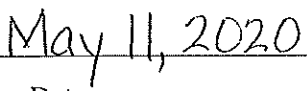
The following practices are hereby prohibited throughout the Town of Swansboro to comply, at a minimum, with Title VI and related requirements:

- Denying to an individual any standard service, financial aid, or other program benefit without good cause;
- Providing any service, financial aid, or other benefit to a person which is distinct in quantity or quality, or is provided in a different manner, from that provided to others under the program;
- Subjecting a person to segregation or separate treatment in any part of a program;
- Restrictions in the enjoyment of any advantages, privileges, or other benefits enjoyed by others;
- Methods of Administrations, which, directly or through contractual relationships, would defeat or substantially impair the accomplishment of effective nondiscrimination;
- Different standards, criteria, or other requirements for admission, enrollment, or participation in planning, advisory, contractual or other integral activities;
- Acts of intimidation or retaliation, including threatening, coercing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by any pertinent nondiscrimination law, or because s/he has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing;
- Discrimination in any employment resulting from a program, the primary purpose of which is to provide employment.

To assure that appropriate program measures are implemented and monitored, the Town of Swansboro designates its Finance Director – Sonia Johnson as its Title VI Coordinator; 910-326-4428; sjohnson@ci.swansboro.nc.us. As an expression of my commitment to and support of the Town's Title VI Nondiscrimination Program, below is my signature as Town Manager of the Town of Swansboro.



Chris Seaberg, Town Manager



Date

Title VI Municipality
Federal and State Fund Highway Subrecipient Preliminary Survey

The purpose of these few short questions is to determine current Title VI program status and technical assistance/consultation needs

Municipality: Town of Swansboro

Title VI Coordinator/Contact: Chris Seaberg/Town Manager

Email address: cseaberg@ci.swansboro.nc.us

Telephone Number: 910 326-4428

Mailing Address: 601 W. Corbett Avenue
Swansboro, NC 28584

1. Does your municipality have a Title VI Implementation Plan?
 Yes No
2. Is your municipality actively implementing its Title VI plan?
 Yes No
3. If your municipality does not have a Title VI Implementation Plan, how is your municipality ensuring Federal Title VI compliance?
Title VI Nondiscrimination Policy^{statement} to be considered for adoption May 11, 2020.
4. When was the last date your municipality's Title VI information was reviewed by a State or Federal regulatory agency? Please list the date and name of agency.

Please return to the NCDOT Title VI Program Manager, no later than April 16, 2020 by email at titlevi@ncdot.gov or by mail to the address below.

NC DEPARTMENT OF TRANSPORTATION
Office of Civil Rights
1511 MAIL SERVICE CENTER
RALEIGH, NC 27699-1511