

EXHIBIT A
SALARY/WAGE SCHEDULE
FY24-25

Adopted FY 24-25

| | Step A | Step B | Step C | Step D | Step E |
|---|-----------------------|---------------|---------------|---------------|---------------|
| Sanitation, Maintenance & Solid Waste Worker (cross trainee)* Hourly Wage | | | | | |
| | \$ 39.37 | \$ 41.44 | \$ 43.62 | \$ 45.92 | \$ 48.34 |
| Annual Salary/Wages | \$ 81,888.64 | \$ 86,198.56 | \$ 90,735.33 | \$ 95,510.87 | \$ 100,537.76 |
| Driver (without Class B License) | \$ 36.22 | \$ 38.13 | \$ 40.13 | \$ 42.25 | \$ 44.47 |
| Annual Salary/Wages | \$ 75,337.54 | \$ 79,302.68 | \$ 83,476.50 | \$ 87,870.00 | \$ 92,494.74 |
| Drivers | \$ 39.37 | \$ 41.44 | \$ 43.62 | \$ 45.92 | \$ 48.34 |
| Annual Salary/Wages | \$ 81,888.64 | \$ 86,198.56 | \$ 90,735.33 | \$ 95,510.87 | \$ 100,537.76 |
| Events & Communications Coordinator | \$ 35.10 | \$ 36.94 | \$ 38.89 | \$ 40.94 | \$ 43.09 |
| Annual Salary/Wages | \$ 73,003.11 | \$ 76,845.38 | \$ 80,889.88 | \$ 85,147.24 | \$ 89,628.67 |
| Programs and Finance Manager | \$ 57.03 | \$ 60.04 | \$ 63.20 | \$ 66.52 | \$ 70.02 |
| Annual Salary/Wages | \$ 118,630.06 | \$ 124,873.75 | \$ 131,446.05 | \$ 138,364.26 | \$ 145,646.59 |
| Operations Superintendent | \$ 57.03 | \$ 60.04 | \$ 63.20 | \$ 66.52 | \$ 70.02 |
| Annual Salary/Wages | \$ 118,630.06 | \$ 124,873.75 | \$ 131,446.05 | \$ 138,364.26 | \$ 145,646.59 |
| Assistant General Manager | \$ 68.00 | \$ 71.58 | \$ 75.35 | \$ 79.31 | \$ 83.49 |
| Annual Salary/Wages | \$ 141,443.53 | \$ 148,887.93 | \$ 156,724.14 | \$ 164,972.77 | \$ 173,655.55 |
| District Clerk/ Admin. Clerk | \$ 35.20 | \$ 37.05 | \$ 39.00 | \$ 41.05 | \$ 43.21 |
| Annual Salary/Wages | \$ 73,211.69 | \$ 77,064.94 | \$ 81,120.99 | \$ 85,390.52 | \$ 89,884.75 |
| Senior Park Maintenance Worker | \$ 38.87 | \$ 40.92 | \$ 43.07 | \$ 45.34 | \$ 47.72 |
| Annual Salary/Wages | \$ 80,849.21 | \$ 85,104.43 | \$ 89,583.61 | \$ 94,298.54 | \$ 99,261.62 |
| Facilities Attendant | \$ 29.08 | \$ 30.61 | \$ 32.22 | \$ 33.92 | \$ 35.70 |
| Annual Salary/Wages | \$ 60,485.51 | \$ 63,668.96 | \$ 67,019.96 | \$ 70,547.33 | \$ 74,260.34 |
| General Manager | At Board's discretion | | | | \$ 113.11 |
| Annual Salary/Wages | | | | | \$ 235,275.26 |