



TAMALPAIS COMMUNITY SERVICES DISTRICT

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RESOLUTION NO. 2024-02

RESOLUTION OF THE BOARD OF DIRECTORS OF THE TAMALPAIS COMMUNITY SERVICES DISTRICT ADOPTING THE FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE DISTRICT AND GARRETT TOY

WHEREAS, the Tamalpais Community Services District entered into an Employment Agreement with Garrett Toy for the position of General Manager on May 11, 2022;

WHEREAS, Section 5, Leave, of the Employment Agreement addresses the specifics of vacation leave, holiday granted, and sick leave;

WHEREAS, upon conclusion of a successful annual evaluation, the Board of Directors is increasing the General Manager's compensation package to include a one-time allocation of sixty (60) hours of administrative leave.

THEREFORE, BE IT RESOLVED that the Tamalpais Community Services District approves and adopts the First Amendment to the Employment Agreement between the Tamalpais Community Services District and Garrett Toy, attached as Exhibit A and incorporated herein by reference.

The foregoing resolution was duly passed and adopted by the Board of Directors of the Tamalpais Community Services District at a duly noticed meeting held in said District on the 10th day of January 2024 by the following vote:

AYES: 4 (S. Bartschat, S. Levine, J. Jacobs, M. McMahon)

NAYS: 0

ABSENT: 1 (J. Brown)

A handwritten signature in blue ink, appearing to read "SA Bartschat", written over a horizontal line.

Steffen Bartschat, President

ATTEST:

A handwritten signature in blue ink, appearing to read "Natalie Callahan", written over a horizontal line.

Secretary, Tamalpais Community Services District

**FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE
TAMALPAIS COMMUNITY SERVICES DISTRICT AND GARRETT TOY**

This First Amendment to the Employment Agreement between the Tamalpais Community Services District and Garrett Toy is made on this 10th day of January, 2024, by and between the Tamalpais Community Services District ("District") and Garrett Toy ("General Manager").

1. Section 5, Leave, is hereby amended to add the following term to the section:

“ 5(d) The General Manager shall be entitled to a one-time allocation of sixty (60) hours of administrative leave, effective January 1, 2024. This allocation of administrative leave shall not be paid as cash.”

2. All other provisions of the Employment Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this First Amendment to the Employment Agreement to be executed on the date first written above.

TAMALPAIS COMMUNITY
SERVICES DISTRICT:

GENERAL MANAGER



Steffen Bartschat
President, Board of Directors



Garrett Toy

ATTEST:



Natali Callahan
Board Secretary