



TAMALPAIS COMMUNITY SERVICES DISTRICT

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RESOLUTION NO. 2024-06

RESOLUTION OF THE BOARD OF DIRECTORS OF THE TAMALPAIS COMMUNITY SERVICES DISTRICT APPROVING NEW A JOB DESCRIPTION, CLASSIFICATION AND SALARY RANGE FOR SOLID WASTE DRIVER WITHOUT A COMMERCIAL DRIVER'S LICENSE (CLASS B)

WHEREAS, periodic review of job descriptions and classifications provides an opportunity to ensure that current job descriptions, along with staffing levels, meet the existing needs of the organization; and

WHEREAS, in the past several months, the District has conducted a comprehensive review of the solid waste operations; and

WHEREAS, based upon that review, staff is recommending increasing the number of Solid Waste Drivers to four (4) and creating a new job description for a Solid Waste Driver that does not require a Commercial Driver's License (Class B); and

WHEREAS, lowering the threshold to not require a commercial license will provide flexibility in recruiting for the position by expanding the labor pool of potential applicants, yet the position will still have the same responsibilities as the current solid waste drivers, except driving vehicles exceeding 26,000 lbs., and

WHEREAS, it is recommended the salary range for a Solid Waste Driver Without a Commercial Driver's License shall be 8% lower than a Solid Waste Driver; and

WHEREAS, the salary range for FY23-24 shall be as follows:

	Step A	Step B	Step C	Step D	Step E
Solid Waste Driver (without Class B License)					
Hourly Rate	\$ 35.37	\$ 37.23	\$ 39.19	\$ 41.26	\$ 43.43
Annual Salary	\$ 73,571.82	\$ 77,444.02	\$ 81,520.02	\$ 85,810.55	\$ 90,326.90

THEREFORE, BE IT RESOLVED that the Tamalpais Community Services District approves the salary range and attached as Exhibit " A" the job description and classification for Solid Waste Driver Without a Commercial Driver's License and authorizes the General Manager to do everything necessary and appropriate to implement these revisions.

The foregoing resolution was duly passed and adopted by the Board of Directors of the Tamalpais Community Service District at a duly noticed meeting held in said District on the 13th day of March 2024 by the following vote:

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AYES: 5 (S. Bartschat, M. McMahon, J. Brown, J. Jacobs, S. Levine)

NAYS: 0

ABSENT: 0



Steffen Bartschat, President

ATTEST:



Secretary, Tamalpais Community Services District