

**City of Warr Acres  
Job Description**

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**Title:** Laborer  
**Department:** Streets and Parks  
**Reports To:** Street Supervisor  
**FLSA Status:** Non-Exempt

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**Purpose of Position:** The Driver/General Laborer operates construction equipment in the construction/ maintenance of streets, alleys, right of ways, storm drains, traffic lights and operation of parks and performs general labor activities.

**Essential Job Functions:**

1. Operates backhoes, tractors, box blade, brushhog, curb disc edger, street sweeper, tandem, dump and other trucks, etc. in the Streets and Parks department involving the construction and maintenance of streets, parks, storm drains, alleys, right of ways, and signal lights. On occasion operates front end loader, street sander, and other heavier equipment where the skill level is not that of the equipment operators.
2. Sets up barricades for safety of workers and flow of traffic. Flags traffic as needed.
3. Assists with all phases of asphalt including replacement and overlay; Sets up forms and lays/shapes concrete slabs, curbs and ramps. Cleans up broken glass, debris from car wreck, and other debris from City jobs. Cleans and checks storm drains. Assists in the replacement of signal lights.
4. Operates tractors and mowers to mow and weed City property.
5. Performs backfilling of dirt, preparation for streets, curbs, sod, etc.
6. Performs brick work, roofing, setting up signs, tarring streets, etc. May assist in electrical, carpentry, painting, striping, masonry, sheetrock, and general maintenance work.
7. Operates other smaller construction equipment including jack hammer, asphalt saw, air compressor, chain saws, weed eater, cutting torch and welder, and other hand tools.
8. Inspects equipment and may perform routine maintenance and repair of equipment.
9. Performs other labor type activities as needed.

### **Education, Training and Experience Required:**

High School Education/GED or equivalent training and experience and at least 6 month-1 year of related construction and maintenance experience operating heavy construction equipment, performing general maintenance and repair.

### **Knowledge, Skills and Abilities:**

Familiar with the operation and maintenance of small engines, automobiles, light trucks, medium and heavy trucks, tractors, and construction equipment.

Must be familiar with safe operating procedures of all departmental vehicles and equipment and perform routine maintenance on equipment.

Must be able to perform brick work, roofing, setting up signs, tarring streets, etc. May perform other electrical, carpentry, painting, striping, masonry, sheet rock, heater repair/general maintenance work.

### **Contacts with Others:**

Has contact with the departmental employees. Has some contact with contractors and other construction workers.

### **Special Certificates, Registrations, Licenses Required:**

Must have a valid drivers license and may be required to have a Class B Commercial Drivers license.

### **Physical/Mental Requirements:**

Must be in good physical condition and able to climb, bend, stoop and lift heavy objects on a regular basis. Must be able to exert enough strength to operate 90 pound jackhammer and chain saw, mix cement, do shovel, raking, hoeing and lifting work on a continuous basis. Must be able to work long hours under strenuous conditions.

Must be able to communicate effectively with fellow employees, in obtaining information, supplies, equipment and providing feedback.

### **Environmental Conditions and Safety Concerns:**

Oftentimes is exposed to the inclement weather and exposed to toxic chemicals and dangerous surroundings. Must be able to tolerate working in areas of strong/foul odors. Must observe safety concerns. Must be able to work in all kinds of conditions including ice, mud, rain, etc.





**Job Location:**

Generally in the field.

**Date of last revision:** 3/26/92