



# 2022 Grievance Analysis Report

2/22/2023:

Per Policy 313-Personal Grievance a yearly analysis of grievances will be conducted to determine any trends in grievances, underlying issues, policy, or procedural changes that may be necessary to minimize the cause(s) for grievances filing.

In 2022, there was one grievance filed. This grievance was filed regarding an individual violating policy 410 section B, Section F, and Section J. The grievance was investigated and found to be valid, and the individual was terminated from employment at UMRRDC.

Currently there are no trends that show issues with any policies or procedures.

No Recommend Changes.

Sincerely

Timothy J. Hagen

Executive Director UMRRDC.