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> Verlan Kvande Sheriff

Williams County Correctional Center 2023 Staffing Plan

This document details the 2023 staffing plan currently in effect for the WCCC in accordance with the Prison Rape Elimination Act (PREA) Standard §115.13. 10/2/2023:

The WCCC's mission is to enhance public safety by holding individuals accountable, to reduce the risk of future criminal behavior, and to provide opportunities for positive change.

For 2022 the staff coverage averaged above 80% and there were no incidents of daily staffing falling below staffing minimums. The 2022 inmate population averaged below 50% of maximum capacity for the year.

WCCC's current staffing is 37 full time positions at the facility. 4 Teams with 12 hour shifts working what's known as a Panama schedule. Each team consists of 1 Sergeant (Shift Supervisor), 1 Corporal (Floor Supervisor), and 6 Corrections Deputies (Security Staff). Administrative staff consists of 1 Captain (Facility Commander), 1 Lieutenant (2nd in Command), 1 Operations Sergeant, 2 Nurses, 4 Flex Team members (day shift M-Th)

Staff and Video monitoring additions:

- 1. The WCCC 2023 PREA Report did not identify any areas of concern that would require any additional cameras or additional staffing.
- Several stairwells have no video monitoring or insufficient video monitoring however inmates are not to enter these stairwells unless they are being evacuated for emergency purposes or being escorted out of the facility for confidential interviews with investigators or detectives.

Verlan Kvande



Sheriff Position Shift Assistant Jail Administrator (1) 0800-1600 Lieutenant (1) 0800-1600 Shift Nurse (1) 0800-1600 Shift Nurse (1) 0700-1400 Operations Sergeant (1) 0800-1600 Flex Deputies (4) 0800-1800 0600-1400 Sergeants/Shift Supervisors (4-1 per shift) 0600-1800 1800-0600 Corporals/Floor Supervisors (4-1 per shift) 0600-1800 1800-0600 Corrections Deputies (24-6 per shift) 0600-1800 1800-0600

Posts for staff/supervisors:

- 1. Sergeant (relief required)
- 2. Corporal (relief required)
- 3. Master Control Operator (relief required)
- 4. Booking/Intake (relief required if inmates are in intake)
- 5. 2 Security Staff (relief required)
- 6. Medication Pass
- 7. 24/7

The 2023 staffing plan for the Williams County Correctional Center is approved and any deviations of this plan must be properly documented with justification and cause by order of the Sheriff.

Sheriff Verlan Kvande

Date

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Date

PREA Coordinator Brittni Benzen

Date