

MCPS POST-COVID INCLEMENT WEATHER PLAN

When inclement weather is forecast or actively occurring—

- the **Department of Transportation (DOT)** will monitor the forecast and actual roadway conditions,
- the **Department of Facilities Management (DFM)** will monitor school sites and buildings, and
- after considering recommendations from DOT and DFM, the **Office of Operations (OPS)** will make a recommendation to the Superintendent for a final decision on any changes to normal school system operations.



MCPS	VIRTUAL INSTRUCTION School Buildings Open Offices Open	VIRTUAL INSTRUCTION School Buildings Closed Offices Open	NO INSTRUCTION All Buildings (Schools and Offices) Closed	EARLY CLOSING
Option Overview	This option will include minor weather events that are deemed not significant enough to close the building for staff, but that impact safe transportation to school for students. The option to switch to or continue virtual learning allows MCPS to make the decision and provide notification to families and staff much earlier than previously, without the concern of having to make up a day of instruction at the end of the school year.	This option will include weather events that may have closed school in years past. Like the <i>Virtual Instruction- Buildings Open</i> option, all instruction will be delivered virtually, resulting in an approved academic day.	This option reflects severe conditions that require schools and offices be closed. This decision may be implemented at times of extreme weather events, or widespread internet or power outages when virtual instruction is not feasible or challenging to support. These days will use inclement weather days built into the academic calendar if available, and potentially need to be made up at the end of the school year.	This option would be implemented when an unexpected weather event occurs while students may be in school buildings (small groups, hybrid, appointments and assessments, etc.). During an early closing, instruction would end early (2.5 hours) for all students, including those learning virtually.
Instruction	Virtual for all students (as scheduled)	Virtual for all students (as scheduled)	Canceled	Both virtual and in-person instruction end early.
Appointments and Assessments	Continue as scheduled after 11:30 a.m.	Canceled or held virtually	Canceled	End early
Meal Service	Meals available at pick up sites throughout the county. Schedules may be adjusted as needed.	Canceled	Canceled	<ul style="list-style-type: none"> Meals will be provided to students in schools, schedule adjusted as needed. Pick up sites will operate on an adjusted schedule.
School Buildings	Open for staff.	Closed for normal operations.	Closed for normal operations.	Closed early for normal operations.
Daycare Centers in School Buildings	May open at 11:30 a.m. or later	Closed	Closed	May stay open as scheduled.
In-Person Athletics	Continue as scheduled	Canceled	Canceled	Canceled
Staff	<ul style="list-style-type: none"> 10-month employees work remotely or on site as instructed by their supervisor. 12-month employees report as usual. Instructional staff may use classrooms to deliver virtual instruction. 	<ul style="list-style-type: none"> 10-month employees work remotely or on site as instructed by their supervisor. 12-month employees report on-site or remotely, as instructed by their supervisor, to support virtual instruction, snow removal, and normal system operations. Instructional staff may not use classrooms to deliver virtual instruction. 	<ul style="list-style-type: none"> 10-month employees designated as emergency personnel report as directed by their supervisor. 12-month employees designated as emergency personnel report as directed by their supervisor. Instructional staff do not report. 	<ul style="list-style-type: none"> 10-month employees continue to work as directed to support early closing. 12-month employees continue to work as usual. Instructional staff are finished for the day at the end of early closing and related activities.