

March 24, 2026

Dear Peakview Academy Staff and Families,

As we begin the search for our next leader, we want to thank Ms. Pankow for her dedicated service and the strong leadership that she has provided during this time of transition. We look forward to the next chapter at Peakview Academy, where our principal will continue to champion student achievement and foster an inclusive, inspiring culture for our entire community.

We value each of you and the role you play in the Peakview Academy community. Our goal is to provide authentic opportunities for you to participate in the hiring process for our new principal. Your input and perspective are integral in finding the best person to join our Thompson School District team and to lead with excellence at PVA.

There are multiple ways to provide feedback and get involved with the selection process. We will have members of the school and community participate as part of the interview committee. The purpose of the committee is to engage with candidates and to provide feedback to the superintendent related to their qualities as a potential principal who is:

- *Skilled at Leading High-Quality Instruction and Student Achievement*
- *Skilled at Building an Inclusive, Safe, and Equitable School Culture*
- *Skilled at Developing Staff Capacity and Leadership*
- *Skilled at Using Data to Drive Continuous Improvement*
- *Skilled at Managing School Operations, Resources, and Partnerships*

In addition to participating on the interview committee, we will also

- Host a **listening session with school staff** on **Tuesday, March 24th - 3:45-4:15 pm** to discuss the process and gather input as we seek a new principal,
- Host a **Candidate Forum along with the team interviews**— this is a unique opportunity for families, community members, students, and staff to hear from the candidates,
- Provide a **form for the PVA community to provide feedback** ([Survey Link Here](#)) on the considerations that the district will need to make to ensure a successful principal selection.

Here is the timeline for the hiring process:

Principal Hiring Timeline	Date
PVA Staff meeting about the selection process	Tuesday, March 24, 2026
Principal Selection Survey out to staff & community	Wednesday, March 25, 2026
Principal Interview Committee Application closes	Friday, April 10, 2026
Principal candidates selected and contacted	Week of April 13, 2026
Interview Committee members notified	Week of April 13, 2026
Candidate Forum (a presentation to/interaction with all staff & community)	Wednesday, April 22, 2026 - evening
Committee Interviews with Principal candidates	Thursday, April 23, 2026

Cabinet Interviews with Finalists	Thursday, April 23, 2026
Board approval and Introduction to staff and parents	TBD

If you would like to be part of the interview team, please complete the **PVA Principal Interview Committee Interest Application** ([Application Link Here](#)) by **Friday, April 10, 2026**. A member of the Human Resources team will make contact with all interested candidates to inform applicants whether or not they are selected to the committee during the week of April 16, 2026. Thank you for investing in the process of hiring a new principal for Peakview Academy!

If you have any questions, please contact one of the following TSD staff members:

Tiffany Rogers, Chief Human Resources Officer, tiffany.rogers@tsd.org

Valerie Lara-Black, Director of Human Resources, valerie.lara-black@tsd.org

Jennifer Ewert, Executive Administrative Assistant of Human Resources, jennifer.ewert@tsd.org

Brandy Grieves, Executive Director of Secondary Schools, brandy.grieves@tsd.org

You may also send questions to hr@tsd.org