

## Conestoga Valley School District 2110 Horseshoe Road Lancaster, PA 17601



## CV Families -

As we continue to provide quality educational opportunities for our students, please know that COVID also continues to impact our entire operation. It has affected our faculty and staff regarding their ability to be present for work. Fortunately, we have been able to manage our staffing vacancies through the use of substitutes and internal coverages.

This letter is to let you know that we are approaching "critical mass" regarding our bus drivers. We have addressed our driver shortages with substitutes and certified Brightbill (our bus contractor) management staff filling in for the vacancies. If the situation gets worse — more drivers not being able to drive — we have a plan to get our students in for in-person instruction, or in a worst-case scenario, get our elementary students in, with our middle and high school students temporarily learning virtually from home. The reason for the elementary/secondary split is to be respectful of families who would have to find childcare, or stay home themselves, for their elementary students; whereas their middle schoolers or high schoolers are generally more able to stay home by themselves.

SCENARIO #1 - We have a plan where we can re-organize/re-distribute routes if we are short one or two additional drivers. This may cause minor delays/time changes for the affected busses. Notifications will be made to affected families in a timely manner.

SCENARIO #2 - If we are short more than two additional drivers, we will temporarily shift to virtual instruction at the Middle School and High School. You child(ren)'s teachers and principals will have information on the process to be followed. The length of the shift will be dependent on the driver shortage, return dates, etc. Once determined, the elementary students will have in-person instruction, BUT there will be a modification to their schedules:

- Leola and Smoketown will start on time.
- Brownstown and Fritz will start on a one-hour delay.
- Leola and Smoketown will have a one-hour early dismissal.
- Brownstown and Fritz will dismiss at the normal time.

We appreciate your patience, grace, flexibility and understanding as we work to keep our students in school. If you have questions about start/dismissal times or drop off/pick up information, please contact your building principal.

Dave Zuilkoski, EdD Superintendent

P.S. If you, or someone you know, may be interested in becoming a bus driver, please contact Dawn Dixon, CV's Director of Transportation, at <a href="mailto:dawn\_dixon@conestogavalley.org">dawn\_dixon@conestogavalley.org</a> or at (717)656-2601.