

The Atlantic Police Department is currently taking applications for the position of full time Patrolman.

If hired, an Iowa certified officer can receive a \$7,500 sign on bonus (to be paid out over 2 years.) They will also receive a week of vacation upon hire and ½ a year credit for each year worked for another agency towards longevity pay. Example: 4 years of service at current agency will count for 2 years credit with our department. Longevity pay of .20/HR begins after 2 years of service.

Hiring incentives and bonuses may be negotiated for qualified out of state certified officers.

Residency restrictions to be considered and approved at the discretion of the Chief.

The department will reimburse the \$20 administrative fee paid by applicants to PoliceApp to the top candidates invited to move on past the initial testing and interviews.

Applicants may visit <https://www.policeapp.com/Atlantic-IA-Police-Department/1112/> to apply.

Salary:

Non-certified applicant will start at \$25.21/HR

Upon completion of the academy, pay will be \$26.81/HR

Certified applicants will start at \$26.18/HR

July 2022 pay at \$26.81/HR, and 6 months after hire \$27.69/HR

City paid gym membership for passing yearly physical testing

\$500 uniform allowance each year

\$300 city contribution to a medical flex plan each year

Three paid personal holidays each year to be used at the officer's discretion, with eight additional paid holidays throughout the year

Comp time earned at time and a half for each hour of overtime worked

About the Atlantic Police Department/City of Atlantic:

Our department operates with 12 full time officers and 2 secretarial staff members

We work a 12 hour schedule consisting of every other weekend off for most officers

Load bearing vest are approved and facial hair is permitted after academy completion

Atlantic has a population of approximately 7,000

The Atlantic community and community leaders & administration are very supportive of our agency

Atlantic is located an hour west of Des Moines and an hour east of Omaha

Search Atlantic Police Department on Facebook for information on community programs and outreach

Minimum Qualifications:

Must be a United States citizen

Must be at least 18 years of age

Must have a valid driver's license

ILEA certification is preferred

College education is preferred but not required

Military service will be highly considered

Must not have any felony convictions or convictions of other crimes involving moral turpitude

Testing Requirements:

Qualifications and fitness testing requirements may be located on the Iowa Law Enforcement Academy website at [Form-PTStandards.pdf \(ileatraining.org\)](#)

Iowa certified applicants will not be required to complete the physical testing and may call to set up an interview time on February 1st.

Hiring Process:

Applications need to be submitted by February 1st by 4:00PM

Physical testing & formal interviews will be held on February 5th: starting at 8:00AM

POST and MMPI testing date TBD for selected candidates

Certified applicants will not have to complete the POST-test

If selected for further testing, candidates will be sent a second portion of the application used to perform a full background check

Before being hired, a candidate will have to pass a drug test and have a physical evaluation

A non-certified hire will be required to complete field training and pass the Iowa Law Enforcement Academy