

Des Moines County Regional Solid Waste Commission is launching a search for an exceptional leader to serve as its Executive Director.

Des Moines County Regional Solid Waste Commission offers a competitive compensation and benefits program and participation in the Iowa Retirement System. The starting annual salary will be based upon qualifications and experience.

**Application Process:** Interested candidates may submit a letter of interest, resume, and contact information for five professional references to: Paul Lorber, Chair, Board of Directors; via e-mail to [lorberins@gmail.com](mailto:lorberins@gmail.com). All materials must be received by February 11, 2022 for a guaranteed review. Resumes received after that date will be considered on an as needed basis until the position is filled. Personal interviews will take place the week of February 14<sup>th</sup>.

**Qualifications Required:** The ideal candidate will possess extensive knowledge, skills, and abilities in solid waste management, engineering or environmental management in a local government organization. Considerable experience in finance and budgeting, managing a business enterprise, or administering public works or environmental management programs is desirable. The candidate will have an indisputable reputation as an effective leader and problem identifier/solver. The successful candidate will be visionary, decisive, trustworthy, and ethical, as well as a team builder/player. The ability to listen and establish and maintain effective working relationships with Board members, business and community leaders, federal, state, and local government officials, staff and citizens is essential. The successful candidate will have a Bachelor's degree in public or business administration, engineering, environmental management, or a related field. A Master's degree is preferred. The candidate will have experience in solid waste management, public or business administration, environmental management or engineering along with experience directing solid waste management programs.

### **About Des Moines County Regional Solid Waste Commission**

The Des Moines County Regional Solid Waste Commission was formed in 1990 pursuant to the provisions of Chapter 28E of the Code of Iowa. The purpose of the Commission is to operate the sanitary landfill in Des Moines County and to provide member cities and counties with solid waste disposal and resource recovery projects.

The Commission is composed of twelve member cities and one county (Total population 55,000). The Commission operates an integrated solid waste management system including a 53,000 ton/year landfill; source separated recycling collection and processing; and Household Hazardous Waste services.

## Job Boards & Cost

SWANA (Solid Waste Association of North America)

30-Day Online Job Posting      \$300

NWRA (National Waste & Recycling Association)

30-Day Online Job Posting      \$350

IRA (Iowa Recycling Association)

Online Posting      No charge

ISOSWO (Iowa Society of Solid Waste Operations)

Online Posting      No charge

Iowa League of Cities

Online Posting      No charge

Our Facebook page

---

## Executive Director Search Timeline

Place ads – January 8<sup>th</sup>

Resume deadline – February 11<sup>th</sup>

Virtual interviews – As resumes are received

In person interviews – Week of February 14<sup>th</sup>

New Hire – starts April 1<sup>st</sup>

