

Police Officer

\$59,676 - \$82,445 Annually



POSITION SUMMARY

The City of Ames conducts a recruitment to establish a Civil Service eligibility list for **Police Officer**. The list will be valid for up to one year from the date of certification by the Ames Civil Service Commission and may be used to fill one or more vacancies in this classification.

Police officers protect life and property, prevent crime and engage in community relationship building and problem solving in a fast-paced team environment. Work is within a 24/7/365 environment and subject to shift assignment and occasional mandatory overtime. This position is also eligible for voluntary overtime which allows for additional earnings.

BENEFITS

City of Ames provides a comprehensive benefit package: Medical, Dental, Vision, Life and Long Term Disability insurance; Flexible Spending Account (FSA) for both health care and dependent care; Retirement plan options - 457 deferred compensation, and Municipal Fire & Police Retirement System (MFPRSI), which includes employer contributions; Vacation Pay, Sick Leave, Holiday Pay and Longevity Pay; Leaves of Absence; Employee Development and Educational

Assistance Programs; and Employee Assistance Programs.

INNOVATIVE SOLUTIONS

The City of Ames has a rich tradition of meeting its challenges with innovative solutions. Some examples of this creativity include:

- Employment of Community Safety Officers to support police functions with non-sworn staff.
- Extensive post-academy training of police officers with certified instructors in firearms, driving, defensive tactics, police patrol bicycle operations, taser, standardized sobriety testing, drug recognition, and many other areas.
- Employment of a mental health advocate to assist in crisis management and community services.
- Strong partnerships with other law enforcement agencies involved in special events and disaster management.
- Extensive use of technology in building community relationships, preventing and investigating crimes, and supporting efficiency and safety of our police officers.



advanced degrees including an MBA and doctorate in leadership from Arkansas State University. Dilok then went to work assisting international students at Wayne State University before coming to Ames in 2007 to take a job with the ISU International Student and Scholars Office. When he learned about the ISU Citizen Police Academy, he signed up.

Soon after completing the Citizen Academy, Dilok applied to become a reserve deputy with the Polk County Sheriff's Department. "Every step took me deeper and deeper into law enforcement, and I realized how much I enjoyed this work," he recalled. "I started asking myself, 'Why am I doing this part-time?' I need to do this full-time. It's time for a change."

Leaving behind the office for a career in law enforcement has been a welcome adjustment. Dilok describes police work as "exciting, interesting, and never routine." Although his path to a becoming a police officer has been winding, making the decision to follow his passion was a childhood dream fulfilled. "Growing up in Thailand, I always wanted to be a cop," he said.

MY STORY

DILOK PHANCHANTRAURAI

Who is a good police officer candidate for the Ames Police Department? If you ask Dilok Phanchantraurai, he would tell you every person brings a different skill set to the job and that combination makes the department more complete and diverse.

"In my experience, the Ames Police Department has been absolutely amazing in selecting the right candidates and the right officers," he said.

Two decades ago, Dilok began his career as a banker in Thailand. In 2015, he joined the Ames Police Department as a police officer. In between, he earned several



The City of Ames is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, age, religion, sex, sexual orientation, gender identity, genetic information, ancestry, national origin, marital status, disability, or protected veteran status and will not be discriminated against. Inquiries can be directed to the Human Resources Department at 515-239-5199.

Applications are due by 12 p.m. on Tuesday, May 31, 2022.

For more information and to apply online please visit www.CityOfAmes.org/Jobs