



MARION, IOWA DEPUTY CITY MANAGER

Marion, IA (population 41,535), located in eastern Iowa, is a growing and dynamic community in the Cedar Rapids/Iowa City metropolitan area seeking a highly-collaborative, organization-first leader, and strategic thinker to serve as its next Deputy City Manager.

This position works under the direction of the City Manager and provides executive level management support for all City Directors including policy formation, operational review of municipal departments, and related City management issues.

Marion residents enjoy the city's growing reputation as a great place to raise a family and grow a business. The community has been recognized with the All-Star Community Award by the Iowa League of Cities for four of the last five years for projects like the Klopfenstein Amphitheater for the Performing Arts, the Uptown Artway, the Prospect Meadows Sports Complex and the Marion YMCA & Community Rec Center. The community is consistently named among WalletHub's Best Small Cities in America in addition to its designation as an Iowa Great Place and one of the safest cities in Iowa.

Marion is a full-service City with a general fund budget of \$29.9 million and all funds totaling \$112.6 million for 2022. The City maintains an Aa1 bond rating and has kept the property tax rate stable in light of growth and investments in infrastructure and enhanced services. The City has approximately 230 regular full-time and 170 part-time and seasonal employees. There are three bargaining units that represent police, fire, AFSCME employees. The City's executive leadership team is comprised of the leaders of the following departments: community development, engineering, finance, fire, human resources, information technology, parks and recreation, police, public services, and water. Marion is governed by a mayor and six-member council. The Deputy City Manager reports directly to the City Manager and will partner with the City Manager to assess the current organizational structure and streamline and strengthen the City's operations.

Marion's progressive attitude contributes to it being one of the Midwest's fastest growing cities, known for its young, educated workforce and opportunities to prosper. The town is home to a wide variety of companies, ranging from small, family-owned businesses to large international firms. Uptown Marion is the community's Main Street Iowa District. It is comprised of more than 60 boutiques, restaurants and service businesses and serves as a hub for community events and activities. In addition, the City of Marion maintains 600 beautiful

acres of public green space, with plenty of manicured parks, trails, and athletic complexes to make it easy to get out and get active.

The Ideal Candidate Will:

- Be well versed and knowledgeable in all aspects of local government.
- Have a strong financial acumen and experience with matching resources to needs.
- Have a high level of emotional intelligence and be a listener who is open to others' ideas.
- Be a coach that motivates employees to get past their comfort zones and innovate.
- Set clear and high expectation and provide support and accountability.
- Treat others with kindness, respect, and humility.
- Be committed to diversity, inclusiveness, and equity in the City organization and the community.
- Be able to build and sustain relationships with a wide range of individuals, institutions, and community partners.
- Be a strong project manager, enthusiastic about working in a fast-paced and dynamic organization, who can manage multiple projects and deadlines concurrently.
- Be a creative and flexible leader willing to adapt to new opportunities and challenges.

Candidate Requirements:

- Bachelor's degree in business administration, public administration, or another closely related field. Master's degree preferred but not required.
- Proven and successful city experience in the management of varied municipal operations.
- Demonstrated effective and efficient communication to multiple teams in various locations to gain alignment on vision, strategy, expectations, and accountability.
- Financial acumen to understand and provide strategic financial direction.

The starting salary range is \$104,130 - 153,133 with a comprehensive benefits package.

Interested candidates should apply online and provide a resume, cover letter and contact information for five work-related references at www.GovHRjobs.com to the attention of Charlene Stevens, Senior Vice President, GovHR USA, 630 Dundee Road, #225, Northbrook, IL 60062. Tel: (224)282-8314 and/or Don Tripp, Vice President Tel: (515) 202-8388. The first review of resumes will be on June 10, 2022.

The City of Marion, Iowa is an Equal Opportunity Employer.

[Click HERE to Apply](#)