



**CITY OF MARION, IOWA
FIRE CHIEF**

The City of Marion, IA (Population 41,535) is looking for a dynamic and innovative leader to join Team Marion as chief of the Marion Fire Department. The Fire Chief is an at-will position reporting directly to the City Manager. With direct oversight of three stations and a fourth on the horizon, this individual will oversee all operations and lead a team of just over 50 employees. The department includes a senior staff made up of a Deputy Chief, District Chief, four Battalion Chiefs, and 10 Captains/Lieutenants as well as career and paid-on-call staff.

The Fire Chief is responsible for protecting life and property and ensuring fire protection, rescue, and safety services for all Marion residents and visitors. Additionally, the Fire Chief works closely and collaboratively with City Council, the City Manager, and the leadership team in planning, developing, and implementing strategic goals and objectives in alignment with the City's Strategic Plan. Marion Fire Department operates on a 24/48 shift schedule and responds to over 5,000 calls annually.

The Ideal Candidate:

- is a proven, dynamic leader who can set clear and high expectations while creating a culture of support and accountability.
- sets the expectation and adheres to the highest standards of integrity, credibility, and ethics.
- leverages exceptional communication skills to partner and collaborate with a diverse group of individuals and teams including the community, City Council, staff, and community partners.
- is driven by a commitment to public service rather than ego.
- approaches labor relations with a strong partnership mindset that is based on mutual interests with delivering superior services to the community being paramount.

Experience/Education Requirements:

- A minimum of five (5) years of command-level experience.
- Bachelor's degree in Fire Science or a related field. Bachelor's Degree in any discipline may be substituted for a degree in Fire Science or related discipline if the individual has completed formal coursework equivalent to a Fire Science Certificate program.
- Completion of the National Fire Academy's Executive Fire Officer Program is desirable.
- Fire Officer I & II certification, Level II certification is preferred.
- NIMS 300 & 400 training is preferred.
- Extensive knowledge of the principles and practices of modern firefighting, fire department administration, and the protection of life and property from fire.

About the Community

Marion is one of the Midwest's fastest-growing cities and one of the most dynamic and developing cities in Iowa. It offers the comfort and feel of a smaller community with all the opportunities of the Cedar Rapids/Iowa City metropolitan area.

Marion promotes itself as the best place in Iowa to raise a family and grow a business. It starts with strong beginnings at some of the state's best schools and continues with dozens of family-focused events, amazing recreational facilities, a vibrant and culturally rich downtown, and beautifully designed neighborhoods. Marion's highly educated and skilled workforce enjoys nationally recognized health care, school systems, entertainment, and business opportunities.

Marion was the recipient of the All-Star Community Award by the Iowa League of Cities for four of the last five years for projects like the Klopfenstein Amphitheater for the Performing Arts, the Uptown Artway, the Prospect Meadows Sports Complex, and the Marion YMCA & Community Rec Center. The community is consistently named among WalletHub's Best Small Cities in America in addition to its designation as an Iowa Great Place and one of the safest cities in Iowa.

Compensation and Benefits:

The starting salary range is \$100,878 -142,416 DOQ with a comprehensive benefits package. Residency is as follows: Required to live in the City of Marion city limits unless their residence is within 10 miles or 30 driving minutes (per an online mapping service such as Google Maps) of the fire department headquarters.

Candidates must apply online by June 24, 2022, and submit a resume, cover letter and contact information for five work-related and/or professional references (see specifics in the application process for references) on our website www.GovHRjobs.com. Questions should be addressed to the attention of T.E. Sashko, Vice President, GovHR USA, 630 Dundee Road, #225, Northbrook, IL 60062. Tel: (847)380-3240 x 123.

The City of Marion is an Equal Opportunity Employer.

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