



## **PARAMEDIC Job Opening**

**Job Title:** Paramedic  
**Organization:** Algona EMS  
**Position Type:** Full-Time, Permanent  
**Closing Date:** Open until filled  
**Salary:** \$55,000 - \$70,000 Based on experience and qualifications

### **Description**

Algona EMS is seeking a full-time paramedic to join our team. Algona EMS is a department of the City of Algona and responds to approximately 1,200 calls per year, servicing Algona and the surrounding communities in Kossuth County. We are part of the Kossuth County EMS System that provides 911, mutual aid, intercepts and transfer services for our residents and Kossuth Regional Health Center. Our current full-time staff consists of Paramedics and EMT's.

Shifts consist of 3 days on one week and then 2 days on the next week. No backup shifts and no on-call shifts. We offer competitive hourly wages (a full schedule equates to \$55-\$70,000 per yr.) plus opportunities to earn more with overtime shifts. We also offer a stellar benefits package which includes health, vision and dental insurance, paid vacation, sick time, holidays and bereavement leave, \$500/yr. medical reimbursement, life insurance and IPERS. A \$400/yr. clothing allowance is provided as a benefit to full-time employees. Formal and Informal CEH's are provided in-house as well as opportunities to attend state and regional conferences at no cost to our full-time employees. AHA CPR, ACLS & PALS trainings are also provided in-house.

The City of Algona has worked closely with Kossuth County to transition the service to a county-wide system with staff based in Algona and Swea City. EMS is taking steps towards becoming an essential service in Kossuth County and the ideal candidate would be interested in helping build upon this concept. We anticipate further positive change in our EMS system as this approach develops. Algona EMS and Kossuth County are committed to making this EMS system the best with newly updated equipment, including 2 Hamilton T1 Ventilators, 6 LUCAS devices, 5 C-Mac Video Laryngoscopes, and a new Zoll X series Monitor.

### **Qualifications**

- State of Iowa Paramedic Certification
- Valid "Class D" Endorsement, valid, unrestricted Iowa Driver's License
- AHA certification in BLS, ACLS & PALS
- Excellent clinical and communication skills
- Willingness to be flexible and work well with others
- Ability to pass background check, drug screening and physical capacity test

### **Application Process**

To apply, please send a resume, cover letter and three references to HR Manager, Nancy Lindell at [nlindell@ci.algona.ia.us](mailto:nlindell@ci.algona.ia.us). Additional information and job description can be found at [www.algonaiowa.gov](http://www.algonaiowa.gov)

Position open to applications until filled. Equal Opportunity Employer.