



THE CITY OF BLAINE, MINNESOTA ANNOUNCES OPENINGS FOR POLICE OFFICER



Thank you for your interest in a law enforcement career with the City of Blaine!

Salary

2022 Salary Range: \$29.51 - \$46.52 per hour per the 2020-2022 LELS Labor Agreement, plus excellent benefits. *Lateral transfer starting range: \$29.51 - \$45.16 per hour DOQ*

Position Summary

The position of Police Officer is responsible for performing general police work in the protection of life and property through the enforcement of laws, ordinances, and community policing and related programs. Police Officers will also assist in the investigation of criminal offenses, accidents, and other police-related problems. This position currently works a 12-hour shift schedule.

City of Blaine Demographics

The City of Blaine is one of the metro area's largest suburbs, centrally located within minutes of both Minneapolis and St. Paul. Its wonderful location attracts both residents and businesses, offering a unique combination of big city convenience with a small town atmosphere.

Nestled in the south-central region of Anoka County with a small portion resting in Ramsey County, Blaine covers 34 square miles of viable business and residential areas. The City's interspersed 65 parks and many miles of connecting trails and walkways makes Blaine a great City for enjoying the outdoors. Home to the Anoka County Airport, National Sports Center (including the Schwan Super Rink), USA Cup, and the 3M PGA Tour, three school districts, and over 2.5 million square feet of commercial development, Blaine is a perfect place to live, work and play.

Recognized by Money Magazine as one of the "Top 100 Best Places to Live", Blaine's population has increased steadily over the last four decades. Blaine is the fastest growing suburban area in Minnesota and the 11th largest city in the state. Today, Blaine residents number over 65,000. The City is expected to add 20,000 residents over the next twenty years.

City of Blaine Police Department

Incorporated in 1954, the Blaine Police Department is currently authorized for 74 sworn officers. On average, this includes the Police Chief, Deputy Chief, 4 Captains, 10 Patrol Sergeants, 8 Detectives and 50 Patrol Officers. There is a civilian staff (non-sworn positions) consisting of Crime Analyst, Community Outreach Coordinator, Community Service Officers, and Record Technicians. In addition, the Blaine Police Department also has the CounterAct Drug Education program, Explorer Post, Police Reserve Unit, and Neighborhood and Business Crime Prevention Programs. The Blaine Police Department is additionally well supported and backed by the Blaine City Council, the City's governing body.

The Police Department averages 43,000+ calls for service per year. We consider ourselves a very safe community. Police calls to Blaine squad cars are dispatched by Anoka County Central Communications. All patrol vehicles are Laptop equipped and all Anoka County law enforcement jurisdictions participate in a centralized and shared computer records system.

The Blaine Police Department is also regionally recognized for its wellness program for staff members. This program includes a physical wellness component, as well as various psychological wellness and resiliency components, which will be reflected in the onboarding process.

Application Requirements

1. US citizen.
2. Valid driver's license with good driving record.
3. MN POST Board licensed, eligible to be licensed, or successfully completed the reciprocity exam by March 31, 2023.
4. Currently employed as a peace officer or employed within the last six months with a Police or Sheriff's Department as a peace officer.
5. Successful completion of comprehensive background examination and determination of no POST Board "Standards of Conduct" violations.

Desirable Experience and Training

1. Proficiency in a second language, preferably Spanish, Hmong, Arabic or Sign Language.
2. One year of experience in law enforcement, either a sworn, non-sworn, or volunteer position.
3. CPR and First Aid certification.

Application Process

- All applicants must complete a City of Blaine online at www.blainemn.gov/jobs. Hard copies of the application packet may be obtained by calling 763.785.6109.
- A resume may be submitted in addition to, **but not in lieu of**, completion of any portion of the application. **Do not write "See Resume" as a response to a question.**
- In your application materials, include all relevant experience on the application even if the experience is volunteer, military, and/or education. Feel free to upload additional information, such as certifications, etc, as desired or requested.
- **The City of Blaine application materials must be returned to Human Resources by 4:30 PM, Friday, March 31, 2023, for consideration.**

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Candidates who have interviewed with our department within the last 12 months need not reapply

Training and Experience Evaluation

The City reserves the right to consider only the most highly qualified applicants from the succeeding examination processes: Training and Experience (T&E) Evaluation and Oral Interview(s).

Appointment is subject to successful completion of City paid pre-employment psychological evaluation, medical examination/drug test, and comprehensive background investigation after offer of employment has been made.

BLAINE POLICE DEPARTMENT GENERAL ORDER 313.02 (G) TATTOOS

While Blaine's application process does not preclude applicants from having a tattoo visible while wearing a standard uniform, there are some restrictions. If this pertains to you, please notify the Human Resources department when/if contacted to schedule an oral interview.

The City of Blaine encourages qualified applicants of all backgrounds, cultures, races, gender, age, and abilities to apply. As an equal opportunity employer, consideration for employment will be given without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

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