



CITY OF ANKENY IOWA
invites applications for the position of:

2023 Seasonal Lifeguards

SALARY: See Position Description

OPENING DATE: 01/18/23

CLOSING DATE: 07/30/23 11:59 PM

FUNCTION:

The City of Ankeny is currently seeking individuals to fill our 2023 seasonal lifeguard positions in the Aquatics Division for the Parks and Recreation Department.

All new applicants, or returning employees, should submit an [online](#) application to the Parks and Recreation Department as soon as possible. Pre-employment drug screen required.

Starting salary is **\$14.50/hour** (*subject to approval*)

Flexible hours, including evenings and weekends.

Ankeny Aquatic Centers will be open from Memorial Day weekend through Labor Day.

Please contact the Parks and Recreation office with any questions at 515-963-3570.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Guarding swimming areas and observing swimmers to ensure safety.
- May perform rescue duties as needed.
- Enforce all safety rules and regulations within pool facilities in accordance with department guidelines and policies.
- Assist with cleaning duties and maintenance as required.
- Must be able to work a variety of flexible hours, including evenings and weekends.
- Adhere to safe work practices and procedures.
- Attend and participate in staff meetings and related activities.
- Prevent accidents through proper supervision and consistent rule enforcement.
- Respond quickly to emergencies in and out of the water.
- Report unsafe conditions to the Manager or Head Guard.
- Complete any cleaning or maintenance duties as assigned.
- Maintain a respectable appearance at all times.
- Reflect a positive and friendly attitude.
- Report any water clarity problems/or alarms to the Aquatic Center Manager.

ENTRY REQUIREMENTS AND SKILLS:

- Must be at least 15 years old.

- **Current certifications** in the American Red Cross Lifeguarding, First Aid, CPR for the Professional Rescuer, and AED. *Training course options may be available for those interested.
- Able to take directions from Pool Manager or Head Guard.
- Able to work flexible schedules including evenings and weekends as assigned.
- Effective interpersonal skills, including conflict resolution skills.
- Have and maintain acceptable background information, including criminal conviction history.
- Able to work flexible schedules including evenings and weekends as assigned.
- Able to work as a team player with other staff members.

PHYSICAL REQUIREMENTS:

- Ability to stand, walk and kneel in the performance of assigned tasks.
- Must be sighted.
- Must be able to hear normal conversation.
- Must be able to speak clearly at normal rate conversation.
- Must keep regular and reliable attendance at work.

WORKING CONDITIONS:

- Outdoor setting.
- Must be adaptive to all weather conditions.

The City of Ankeny is an equal opportunity employer and is committed to fair and equal treatment of all employees without regard to race, color, age, religion, sex, sexual orientation, gender identity, ancestry, national origin, or handicap that does not interfere with job performance with reasonable accommodation. The City of Ankeny is committed to providing access, equal opportunity and reasonable accommodations for individuals with disabilities who wish to apply for or serve as employees. To request a reasonable accommodation, contact the Human Resources Department at 515-965-6400 or email dgean@ankenyiowa.gov.

With a population of more than 70,000, Ankeny is one of the fastest-growing cities in the Midwest. Incorporated in 1903, the city is located just north of Des Moines, Iowa's capital city. Ankeny was named one of the Top 100 Places to Live by Money magazine, Bloomberg Businessweek's Best Places to Raise Kids, and Family Circle's Top 10 Best Towns for Families. Ankeny also has been designated a Playful City USA community by KaBOOM!. Ankeny offers an enviable quality of life with pedestrian friendly neighborhoods, numerous recreational and cultural amenities, a thriving business community and access to higher learning. The vibrant community and its leaders are active and engaged. More information can be found at www.ankenyiowa.gov. The City of Ankeny is an Equal Opportunity Employer.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.ankenyiowa.gov>

410 West 1st St
Ankeny, IA 50023-1557
515-965-6400

adawson@ankenyiowa.gov

Position #00486
2023 SEASONAL LIFEGUARDS
AD

2023 Seasonal Lifeguards Supplemental Questionnaire

- * 1. The City of Ankeny requires that all Aquatic lifeguards, be at least 15 years old. Please indicate if you meet this minimum requirement.
 - Yes
 - No

- * 2. Please indicate your current hiring status.
 - New Hire - have never worked for the Parks and Rec Department
 - Rehire - previously worked for the Parks and Rec Department
 - Current Employee - actively working for the Parks and Rec Department in another role

- * 3. Do you possess a CURRENT Lifeguarding certificate? If "yes," please attach a copy of the certificate to your application.
 - Yes
 - No
 - Not Applicable

- * Required Question