



City of Ankeny Iowa
Full-Time Firefighter EMT or Paramedic

SALARY	\$58,488.00 - \$88,187.00 Annually	LOCATION	120 NW Ash Dr, Ankeny
JOB TYPE	Full Time	JOB NUMBER	00516
DEPARTMENT	Fire Department	OPENING DATE	07/05/2023
CLOSING DATE	3/22/2024 11:59 PM Central		

Function

The City of Ankeny is accepting applications for full-time Firefighter EMT or Paramedic.

Applications are being accepted that will establish a Civil Service eligibility list in May 2024 for fulltime Firefighter EMT or Paramedic.

Applicants must meet the Entry Requirements and Skills section below to apply. Applicants must be currently certified as an EMT or higher, or be currently attending, or be currently enrolled in an EMT course to be selected for an interview and make the Civil Service List. Only applicants who are certified as an EMT or higher will be eligible for hire.

Written and physical ability evaluations are required for all positions. Information packets will be emailed to qualified applicants explaining the written and physical ability evaluation process and applicable dates for completing each process.

Successful completion of post-offer criminal background screening, drug test, psychological and medical physical required. Excellent wage and benefit package. Work schedule is a 24 hour on/48 hour off rotation averaging 2912 hours per year.

Effective 07/01/2023, starting hourly pay is:

Position	Pay
FF/EMT	\$20.085
FF/Paramedic	\$22.567

Starting salary is \$58,488.00 - \$76,073.00, depending on qualifications.

**Current certified Paramedics with the appropriate experience as stated below are eligible for lateral transfers if they meet the following conditions. Effective 07/01/2023:*

- Completion of 12 months (1 year) as a FT Paramedic at another agency or a PT Paramedic for the Ankeny Fire Department shall be paid at Step 2 (\$23.695).
- Completion of 24 months (2 years) as a FT Paramedic at another agency or a PT Paramedic for the Ankeny Fire Department shall be paid at Step 3 (\$24.880).
- Completion of 36 months (3 years) as a FT Paramedic at another agency or a PT Paramedic for the Ankeny Fire Department shall be paid at Step 4 (\$26.124).

Completed applications, together with all forms required must be completed online no later than 11:59 pm on Monday, March 22, 2024 at www.ankenyiowa.gov or QR Code:



Principal Duties and Responsibilities

Responds to emergencies and performs pre-hospital care, fire suppression activities, rescue, damage control, and property preservation.

Entry Requirements and Skills

- High school diploma or equivalent.
- Ability to understand and carry out written and verbal instructions in English.
- Ability to write in English with a minimum number of spelling and grammatical errors.
- Ability to establish and maintain an effective working relationship with co-workers and function as a team member.

REQUIRED SPECIAL QUALIFICATIONS:

- Shall possess a current State of Iowa Emergency Medical Services certification at time of hire and must obtain Paramedic certification within 24 months of hire.
- Shall possess Iowa Fire Fighter I, II and Hazardous Material Operations Level certification or equivalent within 18 months of hire.
- Shall possess or obtain ICS 100, 200, 700 and 800 within 18 months of hire.
- Shall possess and maintain a valid motor vehicle operator's license issued by the State of Iowa and be insurable to operate city vehicles and equipment.
- Must be able to perform functions as detailed in the Firefighting and EMS General Description of Duties document.
- Must be able to pass a physical ability test.
- Must be able to pass the physical exam per the requirements of the Iowa Municipal Fire and Police and Retirement System for FT personnel.

Applicants must upload the following documents as applicable and attach them electronically to their completed application:

- Valid Driver's License
- Proof of Basic Life Support (CPR) Certification
- Iowa or National EMT, Advanced EMT or Paramedic Certification card

- Fire Fighter I and/or II certifications if you have them
- IO Solutions, National Firefighter Selection Inventory Certificate (these are valid for 12 months. You must have a valid certificate on file by April 12, 2024).
- Candidate Physical Ability Test (CPAT) or the Central Iowa Fire & EMS Testing Consortium Physical Ability Test (These are valid for 12 months. You must have a valid certificate on file by April 12, 2024).

****INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED****

- Firefighting and emergency response tasks can be very difficult, and are physically and psychologically demanding.
- Firefighting and emergency response personnel may be exposed to many toxic substances during incidents.
- Hazardous materials incidents may also involve exposures to a wide variety of toxic materials.

The City of Ankeny is an equal opportunity employer and is committed to fair and equal treatment of all employees without regard to race, color, age, religion, sex, sexual orientation, gender identity, ancestry, national origin, or handicap that does not interfere with job performance with reasonable accommodation. The City of Ankeny is committed to providing access, equal opportunity and reasonable accommodations for individuals with disabilities who wish to apply for or serve as employees. To request a reasonable accommodation, contact the Human Resources Department at 515-965-6400 or email dgean@ankenyiowa.gov.

Agency: City of Ankeny Iowa
Address: 410 West 1st St, Ankeny, Iowa, 50023-1557
Phone: 515-965-6400
Website: <http://www.ankenyiowa.gov>

Full-Time Firefighter EMT or Paramedic Supplemental Questionnaire

***QUESTION 1**

Do you have current certification in CPR? If "Yes," please attach a copy to your application.

- ☐ Yes
☐ No

***QUESTION 2**

Do you have a valid driver's license? If yes, please attach a copy.

- ☐ Yes
☐ No

***QUESTION 3**

Are you currently certified as an Emergency Medical Technician or EMT by the Iowa Department of Public Health (IDPH) or the National Registry of Emergency Medical Technicians (NREMT)? If "yes", please attach a copy to your application.

- ☐ Yes
☐ No

***QUESTION 4**

Are you currently certified as a Paramedic by the Iowa Department of Public Health (IDPH) or the National Registry of Emergency Medical Technicians (NREMT)? If "yes", please attach a copy to your application.

- ☐ Yes
- ☐ No

***QUESTION 5**

Are you currently enrolled in Paramedic school?

- ☐ Yes
- ☐ No

QUESTION 6

If you are currently enrolled in Paramedic school, please enter date you are scheduled to complete the course.

***QUESTION 7**

Please check all Fire Fighter certifications that you possess. Attach a copy, if applicable.

- ☐ Fire Fighter I
- ☐ Fire Fighter II
- ☐ Hazardous Material Operation
- ☐ None

***QUESTION 8**

Do you have or will you have a valid National Firefighter Selection Inventory Written Exam by April 12, 2024? Test results must be completed between April 12, 2023 to April 12, 2024. If yes, please attach your certificate of completion, or score report for validation.

- ☐ Yes
- ☐ No

***QUESTION 9**

Do you have or will you have a valid Central Iowa Fire and EMS consortium physical ability evaluation (PAE) or Candidate Physical Abilities Test (CPAT) by April 12, 2024? Test results must be completed between April 12, 2023 to April 12, 2024. If yes, please attach your certificate of completion for validation.

- ☐ Yes
- ☐ No

*** Required Question**