



Public Administration Associates, LLC

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Position Announcement

City Administrator

Cudahy, WI (Population 17,412)

The City of Cudahy is on the lookout for an exceptional, forward-thinking leader to step into the role of City Administrator. Cudahy epitomizes the essence of being “Close to it All,” boasting charming and tidy residential areas, sprawling across more than 800 acres of parks and natural spaces. It offers convenient proximity to key transportation hubs, ensuring that the excitement of big-city amenities is just a few moments away, complemented by a warm, friendly community atmosphere. Boasting a three-mile stretch along the shores of Lake Michigan, and continually welcoming new establishments, this area is undeniably a community experiencing a vibrant resurgence.

Cudahy is a full-service municipality that prides itself on being a great place to live, work, play, learn and visit as well as for providing high quality local government services. The hiring salary range is \$130,000-\$150,000 plus excellent benefits, DOQ. The Mayor and five City Council members are elected on a non-partisan basis for three-year terms. \$16.9M General Fund Annual Operating Budget (including Library) with separate annual Enterprise (Sewer, Water, and Wastewater Utilities), Debt Service, and TID Fund Budgets totaling another \$40.6M. The City has 165 full-time equivalent and 20 seasonal employees. The City Administrator also serves as the Executive Director of the Community Development Authority.

The role of the next City Administrator holds exciting prospects for professional growth. Opportunities include [2024-2026 Strategic Plan implementation](#); Five Year Capital Improvement Plan (CIP) implementation; City Classification/Compensation Plan implementation; and organizational development including department standard operating procedures/policy development. Other areas include development of more residential affordable housing; continuation of quality in-fill redevelopment and business park development.

Require Bachelor’s Degree in public administration, business administration or related field; prefer Master’s Degree with five (5) years of progressive municipal management experience. ICMA-CM credential is a plus. Desire a strong skill set in financial management including budget development and monitoring; capital improvement planning and implementation; commercial development/redevelopment; community planning, and the ability to cultivate positive and productive relationships with the City Council, staff, business community and citizens alike.

The successful candidate should have a collaborative style in carrying out governing body policies, dynamic leadership skills, an innovative mindset, integrity, be a team builder and leader in addressing community issues and problems, and the ability to work harmoniously with elected officials.

If you are ready to make a difference and be part of Cudahy's exciting journey, we invite you to join us in shaping the future of this thriving community. Visit the community website at www.cudahy-wi.gov for a community profile and more detailed information.

Send cover letter, resume, salary history and five-work related references (one PDF) to Public Administration Associates, LLC, Attn: Darrell Hofland, Associate, e-mail: darrell.hofland@gmail.com; phone 920-627-4538 by Monday, June 10, 2024. Confidentiality must be requested by the applicant and cannot be guaranteed for the finalists.