



## City of Ames Clean Up Laborer

<b>SALARY</b>	\$15.00 - \$19.50 Hourly \$15,600.00 - \$20,280.00 Annually	<b>LOCATION</b>	50010, IA
<b>JOB TYPE</b>	Less than 20 hours/week	<b>JOB NUMBER</b>	24-RRCUL-01
<b>DEPARTMENT</b>	Public Works	<b>DIVISION</b>	Resource Recovery
<b>OPENING DATE</b>	06/26/2024	<b>FLSA</b>	Non-Exempt
<b>BARGAINING UNIT</b>	MERIT	<b>RESIDENCY REQUIREMENT?</b>	No

---

Centrally located in the heart of Iowa, Ames is a vibrant, progressive community with more than 66,000 residents providing an excellent quality of life. Home to Iowa State University, Ames offers year-round recreation opportunities, diverse cultural offerings, a stable economy, safe neighborhoods, and a high-achieving school district.

### General Information

The City of Ames is seeking to immediately hire four (4) Clean-Up Laborers to work less than 20 hours a week at the Resource Recovery Plant. Normal working hours are Monday - Friday, 4:00 PM - 7:00 PM. Flexible hours may be available.

In order to be considered for this position, all applicants must submit their online application by the deadline listed on this posting. Your application includes complete responses to the supplemental questions. Please keep in mind that submission of a resume in lieu of work history on your application or answering the supplemental questions is not sufficient

Those applicants invited to attend an in-person interview will be interviewed on Tuesday, May 28th.

Under general supervision, performs general clean-up work, including manual labor, sweeping, shoveling, blowing off equipment, at the Resource Recovery Plant.

Open until filled.

### Examples of Essential Job Functions

Read and interprets various types of instructions related to grounds, facilities, and other general maintenance or clean-up activities; loads and unloads a variety of materials manually or using lift equipment; Performs all duties in a manner

consistent with proper safety policies and procedures.

Each employee is expected to continually strive to bring shared values to life through our Excellence Through People organizational culture. ETP values include: committing to continuous improvement; inspiring creativity and innovation; being customer driven; making data-driven decisions; committing to diversity, equity and inclusion; championing employee involvement; striving for excellence; having fiscal stewardship; acting with honesty and integrity; exhibiting leadership; choosing a positive attitude; respecting one another; promoting safety and wellness; and cultivating teamwork. For leaders, this includes creating a work culture that brings these values to life. For all employees, this includes maintaining a Total City Perspective. The purpose of ETP is to deliver exceptional services to the public at the best price, and for employees to experience an enjoyable and stimulating work environment.

Other Job Functions: Maintains an equipment and materials inventory.

## **Qualifications**

**Education and Experience:** General labor experience involving the use of tools and equipment common to general clean-up and maintenance.

**Knowledge, Skills, and Abilities:** Knowledge of the types and uses of common tools, materials, and equipment used in general construction, maintenance and repair work; knowledge of the precautions necessary to work safely with and around mechanized construction and maintenance equipment.

**Skill** in the use of tools, machinery, motorized vehicles, and other items common to general construction, maintenance, and repair work; **skill** in the use of measurement and diagnostic equipment common to general construction, maintenance, and repair work. Basic computer knowledge preferred.

**Ability** to perform manual tasks involving physical strength and endurance under variable weather conditions; **ability** to understand and carry out specific verbal or written instructions; **ability** to operate motorized equipment; **ability** to calculate or estimate the amounts of materials needed; **ability** to establish and maintain effective working relationships with citizens or public service organizations, supervisors, co-workers, other City employees, and vendors.

## **Supplemental Information**

**Required Physical Activities:** Climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, finger dexterity, grasping, feeling, talking, hearing, repetitive motions.

**Physical Characteristics of Work:** The work involves sitting 0 to 5 percent of the time; sitting and using arm/leg controls 0 to 40 percent of the time; standing (but not walking) 0 to 35 percent of the time; standing and walking 10 to 35 percent of the time; frequently lifting objects under 10 pounds; routinely lifting objects from 10 to 25 pounds; routinely lifting objects from 25 to 50 pounds; and routinely lifting objects over 50 pounds. Ability to wear a dust mask/respirator.

**Vision Requirements:** The minimum standard for use with those who work with machines such as backpack blower where the vision capability requirement is at or within arm's reach.

**Environmental Conditions:** The work is performed inside and/or outside and includes being exposed to extreme cold, extreme heat, noise, vibration, mechanical hazards, electrical hazards, chemical hazards, atmospheric conditions that affect the respiratory system or skin; tight spaces, darkness or poor lighting conditions, and isolation.

Equipment Essential to the Job: A variety of general purpose equipment including brooms, shovels, cleaning equipment and cleaning chemicals; power and hand tools including backpack blower, , air compressors, , hand tools; a variety of personal safety equipment and clothing including dust mask, ear plugs, a First Aid kit, gloves, safety goggles, raincoats and, computers (both personal and desktop).

The City of Ames participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each applicant's Form I-9 to confirm work authorization. All candidates who are offered a position with the City of Ames must complete Section 1 of Form I-9 along with the required proof of their right to work in the United States and proof of their identity on their first day of employment. Please be prepared to provide required documents on your first day of employment. For additional information regarding acceptable documents for this purpose, please contact Human Resources at 515-239-5199 or go to the US Citizenship and Immigration Services web page at: <http://www.uscis.gov>.

NOTE: Applicants with disabilities may submit requests for ADA testing or interview accommodations to the Human Resources Department prior to the test or interview.

The City of Ames is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, age, religion, sex, sexual orientation, gender identity, genetic information, ancestry, national origin, marital status, disability, or protected veteran status and will not be discriminated against. Inquiries can be directed to the Human Resources Department at 515-239-5199.

**E-Verify Process:**

The City of Ames participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each applicant's Form I-9 to confirm work authorization. All candidates who are offered a position with the City of Ames must complete Section 1 of Form I-9 along with the required proof of their right to work in the United States and proof of their identity on their first day of employment. Please be prepared to provide required documents on your first day of employment. For additional information regarding acceptable documents for this purpose, please contact Human Resources at 515-239-5199 or go to the US Citizenship and Immigration Services web page at: <http://www.uscis.gov>.

NOTE: Applicants with disabilities may submit requests for ADA testing or interview accommodations to the Human Resources Department prior to the test or interview.

The City of Ames is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, age, religion, sex, sexual orientation, gender identity, genetic information, ancestry, national origin, marital status, disability, or protected veteran status and will not be discriminated against. Inquiries can be directed to the Human Resources Department at 515-239-5199.

---

**Agency**

City of Ames

**Address**

515 Clark Ave

Ames, Iowa, 50010

**Phone**

515-239-5199

**Website**

<http://www.cityofames.org/jobs>

## Clean Up Laborer Supplemental Questionnaire

### \*QUESTION 1

Please describe any general labor experience you have involving the use of tools and equipment common to general clean-up and maintenance (Power tools, hand tools, pneumatic tools etc.)

### QUESTION 2

This job requires performing general clean up work in a non-climate controlled space including sweeping, shoveling and blowing off equipment in a facility that processes solid waste. Describe a time when you worked in uncomfortable circumstances due to weather, surroundings, or job duties.

### QUESTION 3

Will you be at least 18 years old by June 1, 2024?

Yes

No

\* Required Question