



About Pleasantville:

The City of Pleasantville is known for its vibrant, growing community. Pleasantville is the third largest city in Marion County. The city and its citizens are proud of the community's excellent quality of life, which includes cultural and recreational amenities, and a great school system. In addition, Pleasantville receives wide recognition for the beauty of its integrated park, living spaces, and economic opportunities, making it a desirable place to live, work, and play. Logistically Pleasantville is about a 25 min drive from Des Moines or Pella.

Pleasantville operates under a Council-Manager form of government, with a five-person elected City Council focused on legislative and policymaking body, with day-to-day operations the responsibility of the appointed City Manager. Under the supervision of the City Administrator.

The Department:

At the Pleasantville Police Department, we demonstrate excellence by modeling the CORE 4 Values of **Integrity, Respect, Professionalism, and Customer Service**. Pleasantville Police is proactive in law enforcement and focuses on community policing. Officers generally work a 12-hour shift with rotating weekends. Typically, the department responds to around 1900 calls for service annually. One officer is assigned to a School Resource Officer part of their shift. The department has two patrol vehicles which are both SUV's. Each officer is well-equipped and has attended several training events each year. The Pleasantville Police Department is dedicated to maintaining a safe and secure community through proactive law enforcement, continuous officer training, and a strong commitment to community policing. Our small, yet highly trained and equipped team works tirelessly to respond to the needs of Pleasantville residents, ensuring a high quality of life for all.

The Position:

The City of Pleasantville is seeking a new Police Chief following the retirement of the current Chief, who has honorably served for 14 years. We are looking for a committed, decisive leader who is service-oriented and passionate about directing the City's law

enforcement operations. The ideal candidate will actively work to ensure the community's trust and confidence in the integrity and effectiveness of the Police Department.

The ideal candidate will:

- **Support and Enhance:** Continue the positive direction currently existing in the department. This will include normal patrol details during their designated shift.
- **Be Personable and Approachable:** Maintain high visibility within both the department and the community, fostering strong relationships.
- **Commit to Succession Planning:** Mentor, develop, and recognize future leaders within the department to ensure continued excellence.

Qualifications: (Sample)

- **Education:** A bachelor's degree in criminal justice, Police Science, Public Administration, or a related field is preferred.
- **Experience:** Five (5) years of progressively responsible experience in police services. Applicants separated from law enforcement for more than 24 months will not be considered for this position.
- **Certification:** Must meet all Iowa Law Enforcement Academy requirements under Chapter 501, or obtain certification within six months of employment. Possess a valid Iowa driver's license. Additionally, candidates must meet eligibility requirements mandated by State law to hold the position of Police Chief.
- **Residency Requirement:** Must reside within the Pleasantville school district or be able to respond within 10 minutes.

PRIMARY DUTIES & RESPONSIBILITIES:

- • Patrol town and respond to calls for service.
- • Develop and administer goals, objectives, and procedures for the police department.
- • Analyze and assess programs, policies, and operational needs and make appropriate adjustments.
- • Identify and respond to sensitive community and organizational issues, concerns, and needs.

- • Select, supervise, train and evaluate staff; implement progressive discipline when necessary.
- • Prepare clear and concise administrative and financial reports.
- • Prepare and administer a budget.
- • Interpret, apply, and make decisions in accordance with applicable federal, state and local policies, laws, and regulations.
- • Effectively use and qualify with law enforcement tools and weapons including firearms, defensive tactics, and other safety equipment.
- • Meet the physical requirements necessary to safely and effectively perform the assigned duties.
- • Effectively present information and respond to questions and concerns of the general public.
- • Ability to recruit and retain your own staff.
- **Qualifications will consist of applicants fully completing an application, resume, being able to pass a background check, oral board, medical exam, drug screening and (MMPI)psychological exam.

The salary range for this position is \$72,000-80,000 depending on experience. *Feel free to send your resume to 108 W Jackson Street, Pleasantville, Iowa 50225, or email to Cityhall@discoverpleasantville.com. Please note, the City of Pleasantville will conduct ongoing screenings of applications on a first-come, first-serve basis; as soon as we determine a qualified pool of applicants exists, this position may be closed without notice.*

All applications must be received by Sept 30th, 2024, at 4:00 PM.