



City of Ames Youth Soccer Official

SALARY	See Position Description	LOCATION	50010, IA
JOB TYPE	Temporary	JOB NUMBER	24-PRYSO-02
DEPARTMENT	Parks and Recreation - Temporary & Part-time positions	OPENING DATE	01/16/2025
CLOSING DATE	3/15/2025 5:00 PM Central	FLSA	Non-Exempt
BARGAINING UNIT	MERIT	RESIDENCY REQUIREMENT?	No

Centrally located in the heart of Iowa, Ames is a vibrant, progressive community with more than 66,000 residents providing an excellent quality of life. Home to Iowa State University, Ames offers year-round recreation opportunities, diverse cultural offerings, a stable economy, safe neighborhoods, and a high-achieving school district.

General Information

The City of Ames Parks & Recreation Department is currently accepting applications for Youth Soccer Officials.

Candidates interested in this opportunity can expect to start on April 5th and work 2-8 hours per week, with games on Tuesdays, Thursdays, and Saturdays, April through May.

Youth Soccer Officials are paid \$13.00-\$13.79 per game. Games generally last around 50 minutes.

Youth Soccer Officials are directly accountable to the Site Supervisor and the Recreation Manager and adjunctly accountable to the Recreation Superintendent and the Director of Parks & Recreation.

Examples of Essential Job Functions

- Ensure that all playing environments are safe for children.
- Enforce all procedures and rules in place for all youth at all facilities/locations.
- Start games and make official calls during game play.
- Provide preventive officiating when necessary.
- Take appropriate opportunities to teach youth during game play when necessary.

Each employee is expected to continually strive to bring shared values to life through our Excellence Through People organizational culture. ETP values include: committing to continuous improvement; inspiring creativity and innovation; being

customer driven; making data-driven decisions; committing to diversity, equity and inclusion; championing employee involvement; striving for excellence; having fiscal stewardship; acting with honesty and integrity; exhibiting leadership; choosing a positive attitude; respecting one another; promoting safety and wellness; and cultivating teamwork. For leaders, this includes creating a work culture that brings these values to life. For all employees, this includes maintaining a Total City Perspective. The purpose of ETP is to deliver exceptional services to the public at the best price, and for employees to experience an enjoyable and stimulating work environment.

Qualifications

Age Requirement:

- Must be at least 16 years of age.

Experience:

- Previous experience is preferred.

Knowledge, Skills, and Abilities:

- Knowledge of the sport and rules.
- Skill in being organized, dependable, and reliable.
- Ability to communicate with parents and youth.
- Ability to maintain an exceptional level of safety.
- Ability to maintain a professional appearance (staff shirt w/ appropriate athletic shorts or pants or official's striped shirt) at all times while on site.
- Ability to maintain a professional demeanor (calm and courteous) at all times while on site.
- Ability to understand, appreciate and embody the City of Ames Core Values.

Supplemental Information

Selection Process:

The selection process consists of an evaluation of education and experience, an interview, and completion of a criminal background check, which includes a sex offender registry check. All candidates will be notified by email of their application status.

NOTE: Applicants with disabilities may submit requests for ADA testing or interview accommodations to the Human Resources Department prior to the test or interview.

The City of Ames is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, age, religion, sex, sexual orientation, gender identity, genetic information, ancestry, national origin, marital status, disability, or protected veteran status and will not be discriminated against. Inquiries can be directed to the Human Resources Department at 515-239-5199.

E-Verify Process:

The City of Ames participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each applicant's Form I-9 to confirm work authorization. All candidates who are offered a position with the City of Ames must complete Section 1 of Form I-9 along with the required proof of their right to work in the United States and proof of their identity on their first day of employment. Please be prepared to provide required documents on your first day of employment. For additional information regarding acceptable documents for this purpose, please contact Human Resources at 515-239-5199 or go to the US Citizenship and Immigration Services web page at: <http://www.uscis.gov>.

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Agency

City of Ames

Address

515 Clark Ave

Ames, Iowa, 50010

Phone

515-239-5199

Website

<http://www.cityofames.org/jobs>

Youth Soccer Official Supplemental Questionnaire

***QUESTION 1**

Are you at least 16 years of age?

Yes

No

***QUESTION 2**

Please describe your experiences in youth sports and soccer, as either a player, coach, referee, or all three.

***QUESTION 3**

Please describe what role you believe a youth soccer referee should play as a part of a youth soccer program and in a youth soccer game.

***QUESTION 4**

What impact do you hope to make on the kids in our program?

* Required Question