

The Washington County Sheriff's Office (WCSO) is currently accepting applications to hire immediately and prepare for additional openings on 1/1/2026. The applicants who qualify will be added to a list of candidates maintained by the Washington County Civil Service Commission.

The WCSO will conduct Deputy Sheriff Civil Service Entry Level Exams as needed when qualified applicants are available.

Applications should be turned in immediately.

Applications may be picked up at:

- The Washington County Sheriff's Office located at 2181 Lexington Blvd., Washington, IA 52353
- Downloaded from the Washington County website at <https://washingtoncounty.iowa.gov>
- By contacting the Sheriff's Office at (319) 653-2107
- Email Karla Davis at [kdavis@wps.co.washington.ia.us](mailto:kdavis@wps.co.washington.ia.us)

Starting wages: July 1, 2025, from \$31.16/hour (beginning) to \$40.98/hour (7-year step) depending on experience.

Vacation is earned at a rate of two weeks per year starting out, plus new hires are given 40 hours of vacation after 30 days of employment.

Patrol Deputies work 12-hour shifts. Friday, Saturday, and Sundays off every other week. (80 hours per 14-day pay period = 6 12-hour shifts and 1 8-hour shift in 14 days).

Washington County contracts with seven communities so typical schedules have multiple deputies on duty.

IPERS Protection Occupation Class applicants can take advantage of the recently passed IPERS Bill, which went into effect July 1, 2024 to improve the Iowa Sheriff's and Deputies Protection Occupation Class to retire at 80% and an annual COLA of 1.5% with 30 years of service and being 50 years old or older.

Contact IPERS to check on your status and opportunity.

Washington County does offer opportunities for lateral transfers. Depending on years of experience, Iowa ILEA-certified candidates can begin at up to 7 years credit for purposes of pay and vacation when hired. The WCSO can provide a signing bonus and/or reimbursement of a police reimbursement agreement as the Sheriff deems appropriate. Iowa-certified candidates are not required to perform physical agility or written POST testing to be considered.

Washington County does not discriminate on the basis of race, creed, sex, gender identity, sexual orientation, color, national origin, religion, age or disability in employment or the provision of services.

Veterans will be given statutory preference as provided by the State of Iowa Code section 35C.

All applications should be turned into the WCSO immediately to be considered in the current testing process.

The next opportunity for applicants required to complete the physical and written testing will be on July 12, 2025. Only applications received before July 3, 2025 will be eligible for the next testing date. You will be notified of additional information when needed.