

Ted Paxton, Chief of Police



"To Serve and Protect"

VINTON POLICE DEPARTMENT HIRING FULL-TIME POLICE OFFICER

The City of Vinton is accepting applications for a full-time Police Officer position with a proactive agency in a growing community.

Vinton Police Officers work 12-hour shifts with every other weekend (Friday, Saturday, Sunday) off. The current starting wage for a certified officer is \$32.07 with the possibility of hiring incentives based on overall qualifications and certifications. Officers may also qualify for shift differential, longevity pay, and senior police officer pay. Military veterans may qualify for G.I Bill benefits while completing training.

All minimum standards required by the Iowa Law Enforcement Academy (ILEA) apply. ILEA certified officers are preferred but non-certified applicants are also encouraged to apply as we seek the best overall applicant. A two- or four-year degree from an accredited institution and/or military service are also preferred.

The hiring process will include medical /drug screening, MMPI, and background check. Non-certified applicants must pass the POST written test and physical agility test.

The deadline for applications to be received at the Vinton Police Department is Friday July 18th, 2025, by 4:00 p.m. Application packets can be downloaded as form fillable PDF at; <https://www.cityofvinton.org/wp-content/uploads/2025/02/Police-Employment-Application.pdf> Applications can be emailed to herger@vintonpd.com or by mail to the following address: Vinton Police Department Attn: Administrative Assistant Tyneal Herger, 310 A Avenue, Vinton, IA 52349.

The physical and written testing will be conducted on Saturday August 9th, 2025, at 8:00 a.m. Further testing details will be sent upon receipt of a complete application. ILEA certified officers with a break in employment as law enforcement officers for 180 days or longer must pass the physical agility test and the POST written test. Out of State certified officers may qualify to certify in Iowa through examination. The City of Vinton is an Equal Opportunity Employer.