



# Jackson County, Minnesota

## PUBLIC WORKS DIRECTOR/COUNTY ENGINEER



**\$131,147 to \$167,939**  
(plus medical, dental, life, retirement, vacation, and more)

### LIFE IN JACKSON COUNTY

Located in the scenic southwestern corner of Minnesota, Jackson County offers the perfect blend of small-town charm and natural beauty. Residents enjoy a relaxed pace of life with access to excellent schools, safe communities, and abundant recreational opportunities. The County is home to peaceful lakes, well-maintained parks, and a strong agricultural heritage. With Interstate 90 running through the area, it's easy to access regional destinations like the Iowa Great Lakes, Mankato, and Sioux Falls, making it ideal for both career and quality of life.



### ABOUT THE ROLE

The Public Works Director/County Engineer is a key leadership position overseeing engineering, infrastructure, and public works operations for Jackson County. This role combines technical skill with strategic leadership to guide the County's long-range plans and capital projects.

### FAST FACTS

- **Reports to:** County Administrator
- **Direct Reports:** 26 FT / 11 Seasonal Staff
- **Budget:** \$14.2M (\$7.5M Construction)
- **Department Areas:** Public Works, Highway Construction and Maintenance, Highway Engineering, County Agricultural Drainage, County Parks, County Road Signage





# DEPARTMENT OVERVIEW

- 370 miles of County State Aid Highways
- 138 miles of County roads
- 251 bridges
- 96 County drainage systems
- 4,903 signs
- 9 parks
- Civil 3D engineering software used



# KEY RESPONSIBILITIES

- Oversee department operations, including staff, budgeting, infrastructure, parks, drainage, and regulatory compliance.
- Lead long-term planning and coordinate with the County Board, townships, and cities.
- Manage construction projects, ditch systems, parks, and equipment planning.
- Ensure regulatory compliance, secure funding, and oversee departmental policies.
- Oversee hiring, evaluations, labor matters, and safety training in coordination with the County Administrator.
- Provide engineering leadership on construction projects, agency coordination, design review, and bridge inspections.
- Represent the department at meetings and public forums, and communicate with officials, agencies, and the public.



# WHAT'S AHEAD (NEXT 12-18 MONTHS)

- Deliver projects in the 5-year Road & Bridge Plan
- Secure State Aid and project funding
- Strengthen relationships with cities, townships, and MnDOT
- Continue high-quality maintenance of roads and public infrastructure

# WHY JACKSON COUNTY

- **Stable Leadership:** Previous Engineer served over 20 years
- **Outstanding Facilities:** 2012-built public works facility
- **Strong Culture:** Teamwork, accountability, and collaboration
- **Supportive Board:** Committed to resource investment and quality outcomes
- **Great Location:** Conveniently along I-90, near Iowa Great Lakes, Mankato, and Sioux Falls



# IDEAL CANDIDATE

- Bachelor's degree in Civil or Highway Engineering
- Minnesota-licensed Civil or Highway Engineer (P.E.)
- 5+ years in progressive engineering roles, including leadership
- Skilled in project management, budgeting, and staff development
- Collaborative, communicative, and committed to excellence

# HOW TO APPLY

Visit <https://daviddrown.hiringplatform.com/329528-jackson-county-public-works-director-county-engineer/1246077-application-form/en> and **complete the application process by August 25, 2025.**

# QUESTIONS?

Contact Pat Melvin at [pat@daviddrown.com](mailto:pat@daviddrown.com) or 612-920-3320 x116.



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