



**FINANCE DIRECTOR  
CITY OF WAUKEE, IOWA**

The City of Waukee, Iowa (population 31,823) is seeking candidates for the position of finance director. The current finance director is retiring after serving twenty-five (25) years with the city. Waukee is located in Dallas County, Iowa, and is part of the Des Moines – West Des Moines [Metropolitan Statistical Area](#). Waukee is one of the fastest growing cities in the state. Located in central Iowa, adjacent to Des Moines, and several other suburban cities, citizens enjoy convenient access to a large variety of cultural events, dining, retail, recreation, sporting, employment, educational and entertainment opportunities. This is an exceptional opportunity for the right person.

For additional information about the City of Waukee please visit: <https://www.waukee.org/>

To see the full job description: [Finance Director | Job Details tab | Career Pages](#)

Learn more from the recruitment brochure: [City-of-Waukee-Finance-Director-Description-for-2025](#)

**Education Requirements:**

Bachelor's Degree in accounting, financial management or closely related field. Master's preferred

**Experience/Qualifications:**

Five (5) years of work experience in financial management. Public sector experience preferred

Five (5) years supervisory/leadership experience with increasing responsibility in a related field

Advanced accounting certificate including CPA and/or CPFO preferred

Access to transportation with insurance at required state levels to conduct business throughout the assigned area

**Salary and Benefits:**

The finance director is a full-time, FLSA exempt position.

Salary negotiable DOQ. Current salary range is \$131,204 - \$179,562.

Generous benefit package including: 401(a) deferred compensation contribution, paid vacation, sick leave, holidays, Iowa Public Employees Retirement System (IPERS) contributions, group health/dental/vision, life insurance, long-term disability and flexible health/dependent care spending plan contributions.

**Residency:**

There is no residency requirement for this position

To apply, send cover letter, resume, and salary history by 4:00 p.m. on September 8, 2025 to:

Jeff Cayler  
Cayler Consulting, LLC  
[jeff.cayler@gmail.com](mailto:jeff.cayler@gmail.com)  
(712) 830-3794

It is the policy of the City of Waukee to provide equal employment opportunities to all qualified persons, and to recruit, hire, train, promote and compensate persons in all jobs without regard to race, color, religion, sex, national origin, disability or sexual orientation.