



## City of Creston – Police Chief

### About the City of Creston

Creston, located in the heart of southwest Iowa, is a vibrant community with a population of approximately 7,500. Known for its welcoming small-town atmosphere, strong community engagement, and quality of life, Creston serves as a regional hub for commerce, education, and healthcare.

### Position Summary

The City of Creston is seeking an experienced, visionary, and community-focused leader to serve as its next Police Chief. The Police Chief will oversee all operations of the Creston Police Department, providing strategic direction, fostering a positive organizational culture, and ensuring the highest standards of public safety and service.

### Key Responsibilities

- Lead, plan, and direct all police department functions, including patrol, investigations, community engagement, and administrative services.
- Develop and implement policies, programs, and strategies to enhance public safety and strengthen community trust.
- Manage department budget, resources, and personnel in accordance with city policies and applicable laws.
- Oversee recruitment, training, professional development, and performance evaluation of officers and staff.
- Collaborate with city leadership, regional agencies, and community partners to address crime prevention and quality-of-life issues.
- Ensure compliance with local, state, and federal laws, as well as department policies and accreditation standards.
- Serve as a visible and approachable presence in the community, attending public events and fostering relationships with residents.
- Provide weekly written and verbal reports on department operations, public safety trends, and major incidents to the Mayor and City Administrator, and deliver additional briefings as directed.

### Minimum Qualifications

- Bachelor's degree in criminal justice, public administration, or related field is preferred.

- Minimum of 10 years of progressively responsible law enforcement experience, including at least 3 years in a command or supervisory role.
- Iowa Law Enforcement Academy (ILEA) certification.
- Demonstrated leadership ability, strong ethical standards, and commitment to transparency and accountability.
- Excellent communication, problem-solving, and interpersonal skills.

### **Preferred Qualifications**

- Experience in community policing and collaborative problem-solving.
- Proven success in modernizing law enforcement operations and implementing innovative public safety initiatives.
- Familiarity with budgeting, labor relations, and use of technology in policing.

### **Compensation & Benefits**

- Salary commensurate with qualifications and experience. (100,000 salary)
- Comprehensive benefits package including health insurance, retirement plan, paid leave, and professional development opportunities.

### **How to Apply**

Interested candidates should submit a cover letter, résumé, and at least three professional references to:

PJ Greufe & Associates  
2239 Cromwell Circle  
Davenport, IA 52807

Greufe@me.com

Electronic submissions are encouraged. Applications must be received by September 5<sup>th</sup> for priority consideration.

**The City of Creston is an Equal Opportunity Employer.**