



JOIN OUR TEAM: PARKS & RECREATION DIRECTOR

POSITION

The Parks and Recreation Director provides visionary leadership and strategic oversight for the planning, development, and management of parks, recreational facilities, and community programs. This position plays a key role in ensuring that Norwalk remains a community where residents and visitors enjoy a high quality of life through vibrant parks and inclusive recreational experiences.

A successful candidate will be a dynamic leader who thrives on collaboration, embraces innovation, and brings a strong sense of purpose to public service. They will demonstrate the ability to balance strategic vision with operational excellence, foster meaningful partnerships across departments and the community, and champion equitable access to recreational opportunities for all ages and abilities. Strong candidates will be enthusiastic ambassadors for Norwalk's mission, able to inspire and engage both staff and residents in shaping the city's recreational future.

Deadline to Apply: September 15, 2025.

MINIMUM QUALIFICATIONS

- Bachelor's degree in Parks & Recreation, Public or Business Administration, or a related field
- At least 5 years of progressively responsible experience in parks and recreation
- Minimum of 2 years in a supervisory or management role overseeing staff, budgets, and operations





COMPENSATION & BENEFITS

- Annual Wage: \$121,373–\$161,831
- Health Ins: City pays 95% of premium
- Dental Ins: 100% City-paid for employee
- Short & Long-Term Disability at no cost
- \$40,000 life and AD&D insurance at no cost
- 9 paid holidays and competitive Paid Time Off (PTO) accrual
- Iowa Public Employees Retirement System (IPERS)
- Deferred compensation match

ABOUT NORWALK

Welcome to Norwalk, Iowa – where we preserve and improve why people want to live and work here. As the southernmost suburb of the Greater Des Moines Metropolitan Area, Norwalk is a thriving, vibrant, and growing community with a small-town feel and metro accessibility.

Norwalk is consistently ranked as one of Iowa's safest cities, known for its phenomenal schools, welcoming neighborhoods, and high quality of life. With more than 279 acres of parkland offering a wide array of activities – from fishing, biking, disc golf, and pickleball to skateboarding and challenge courses – Norwalk's recreation opportunities are unmatched. The community enjoys the benefits of metro living with a retro feeling – and we're just getting started.

The new City State Bank Norwalk Fieldhouse – a 41,000 sq. ft. public recreation facility – serves as the home of the Norwalk Parks and Recreation Department. This state-of-the-art hub includes four multipurpose courts, a walking/running track, lounge, foosball, and ping pong, and a full concessions area. It's just one example of how Norwalk is investing in inclusive programming, community experiences, and beautification best practices.



APPLY TODAY TO BECOME PART OF A TEAM THAT IS SHAPING THE FUTURE OF NORWALK.
FOR MORE INFORMATION AND TO VIEW THE FULL JOB DESCRIPTION,
VISIT [NORWALK.IOWA.GOV](https://www.norwalk.iowa.gov)