



City of Colfax – Accepting application for Chief of Police

Job Description: Full time, salaried, exempt, appointed position and serves in an “at will” status as determined by the governing body. Colfax, Iowa population of 2,255 lies 25 miles east of the thriving Des Moines metro. Colfax’s population grew by 7 percent in the last decade and continues to grow and attract new businesses and residents.

The Police Chief is appointed by the Mayor subject to City Council approval and reports to the Mayor. The Chief manages a department of 18 officers (3 full time, 6 part time, and 9 reserve) with an annual budget of \$518,680.

The minimum job requirements are:

- Currently possess Iowa Law Enforcement Academy certification.
- The City is seeking a strong, community-focused leader with a track-record of fostering positive law enforcement/citizen relations. Experience working for growing communities is a plus.
- Minimum of 10 years sworn law enforcement.
- Supervisory experience.

A job description and application will be available upon request by emailing the address below. The position offers a competitive compensation package with a salary range of \$75,000 to \$82,000 D.O.Q.

Application deadline: September 24, 2025 at 4:30 p.m. Interviews will be conducted in the weeks that follow.

For more information or to submit your resume, contact Wade Wagoner at:
administrator@colfaxia.gov

EOE - Pre-hire drug screen and physical required.

City of Colfax
20 W. Howard
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