



City of Ankeny Iowa Equipment Operator

SALARY	\$27.79 - \$34.13 Hourly \$57,812.00 - \$70,999.00 Annually	LOCATION	211 SE Lorenz Dr, Ankeny
JOB TYPE	Full Time	JOB NUMBER	00657
DEPARTMENT	Public Works	DIVISION	Operations - Street Maintenance
OPENING DATE	09/16/2025	CLOSING DATE	10/5/2025 11:00 PM Central

Function

The City of Ankeny is accepting applications for a fulltime Equipment Operator in the Public Works Department. As a part of the Operations - Street Maintenance division, this position performs manual labor and skilled work involving the operation of light, medium, and heavy construction and maintenance equipment; and performs related duties as required.

The starting salary is \$27.79 - \$30.64 per hour, depending on relevant experience, with an excellent benefit package. Working hours are M-F 7:00 am - 3:30 pm, with frequent overtime as necessary.

The City of Ankeny offers a comprehensive benefits package including:

- Vacation and Sick Leave
- Personal Leave
- Nine (9) Paid Holidays
- Health/Dental/Life/LTD Insurance
- Wellness Programs and Incentives
- Tuition Reimbursement and Continuing Education Programs
- Public Service Student Loan Forgiveness Benefit
- Defined Benefits Pension Plan Through IPERS
- Deferred Compensation Plan
- Voluntary Insurance Benefit Options
- Longevity Pay

Deadline to apply is Sunday, October 5, 2025. Please apply online at www.AnkenyIowa.gov/jobs. Interested candidates must complete an application online and attach a resume. Pre-employment drug screen and background check required.

To advance in the hiring process, you must pass a basic skills exam to be administered to all qualified applicants. Additional information will be emailed on Monday, October 6, 2025. Check your email (and junk email) for testing information. Contact HR if you do not receive the testing information on 10/06/2025.

Principal Duties and Responsibilities

- Maintains and repairs streets, alleys, roadways, landscape areas, right-of-ways, and parking areas including patching, paving, replacing and removing curbs and sidewalks, filling cracks, and debris removal.
- Participates in maintenance work such as pruning trees and brush, mowing, landscaping, snow and ice control, chemical application and cleaning streets.
- Operates salt brine mixing unit and pumping equipment used for snow and ice control.
- Performs manual labor as required including digging, painting, erecting and removing snow fence, trash removal, carpentry, facility cleaning and repair.
- Maintains work zone safety set up and traffic control functions.
- Loads and unloads heavy objects and materials, including rock and dirt, used in division activities.
- Constructs, repairs, and cleans intakes, grates, storm sewers and other drainage facilities.
- Performs routine maintenance and minor repairs including welding, sandblasting, and painting on vehicles and equipment and makes necessary adjustments to ensure proper working order.
- Completes janitorial maintenance to keep building and grounds clean and neat.

Entry Requirements and Skills

High school diploma or GED and three years of experience in performing semi-skilled maintenance or construction tasks and the operation of light, medium, and heavy construction and maintenance equipment.

Shall be able to obtain and maintain valid Commercial Driver's License (CDL) issued by the State of Iowa, Class B with airbrakes endorsement within 90 calendar days of hire.

Ability to understand and follow written and oral instructions; ability to establish and maintain effective working relationships with co-workers; and ability to perform manual labor for extended periods under adverse weather conditions.

WORKING CONDITIONS:

- Frequently required to perform duties during off-hour emergencies and weekends.
- Works in field environment.
- Climbs and walks over uneven terrain.
- Performs outside work in all kinds of weather conditions.
- Operates equipment having varying degrees of noise and vibration.

PHYSICAL REQUIREMENTS:

- Must be sighted.
- Must be able to hear normal conversation.
- Must be able to turn both hands, and wrists above the head.
- Must be able to kneel, squat, climb, and walk, lie on a creeper and work overhead.
- May be required to stoop, walk and lift 75 pounds.
- Must be able to step up 12 to 18 inches into employer's equipment.
- Must be able to move up and down ladders and stairs.
- Must be able to remove and replace manhole covers with the aid of a lever.
- Must be able to lift, move and use a jackhammer.
- Must be insurable.
- Must keep regular and reliable attendance at work.

Employer

City of Ankeny Iowa

Address

410 West 1st St

Ankeny, Iowa, 50023-1557

Phone

515-965-6400

Website

<http://www.ankenyiowa.gov>

Equipment Operator Supplemental Questionnaire

***QUESTION 1**

Did you graduate with a high school diploma or GED?

- ☐ Yes
- ☐ No

***QUESTION 2**

Do you possess a State of Iowa driver's license?

- ☐ Yes
- ☐ No

***QUESTION 3**

Do you possess a Commercial Driver's License (CDL) Class B?

- ☐ Yes
- ☐ No

***QUESTION 4**

Do you have three (3) years or more experience in the operation of light, medium, and heavy equipment?

- ☐ Yes
- ☐ No

***QUESTION 5**

Do you have concrete work experience?

- ☐ Yes
- ☐ No

***QUESTION 6**

Do you have snow removal experience?

- ☐ Yes
- ☐ No

*** Required Question**