



112 W. Call Street; Algona, IA 50511
Phone: 515-295-2411
www.algonaiowa.gov

Children's Librarian Job Opening

Job Title: Children's Librarian
Position Type: FLSA Non-Exempt, Full-Time with Benefits
Wage Range: \$18.00 - \$20.63 per hour, DOQ
Posting Date: September 19, 2025
Closing Date: Open until filled; first review of applicants on October 3, 2025

The City of Algona, Iowa (Pop. 5,487) is seeking a creative, energetic and enthusiastic individual to serve as the Algona Public Library's Children's Librarian. This full-time non-exempt position will lead the children's programs; develop, organize, evaluate, and maintain the children's collections; as well as assist with community-wide programs and outreach.

General Duties

The Children's Librarian is responsible for creating an environment that welcomes both children and adults. The position designs and provides engaging activities that help young people develop their creativity, interests, and talents. The Children's Librarian will also introduce patrons to the latest electronic resources and will work in partnership to develop the library's online presence related to services for youth. The librarian will build programs to link the library to community groups, educators and educational institutions, and will evaluate and report on the library's educational impacts. As a member of the library team, librarians engage in continuing education opportunities, read professional literature and attend and participate in meetings, as well as assist with day-to-day operations.

Qualifications

Successful candidate should have knowledge of children's literature; understand child development; have knowledge of current technologies, electronic resources and virtual services; and possess critical thinking and problem-solving skills. Pay will be commensurate to education and qualifications. Hours will vary, with some night and weekend hours, depending on scheduling and special events.

The City offers competitive wages and a benefits package which includes health, dental and vision insurance, paid vacation time, sick time, holiday pay and bereavement leave, life insurance and IPERS.

Application Process

To apply, send a cover letter, resume, and three references to Deputy City Clerk/Human Resource Manager Nancy Lindell at nlindell@algonaiowa.gov. A full job description can be viewed on the City of Algona website at www.algonaiowa.gov.

The City of Algona is an Equal Opportunity Employer.