



City of Colfax – Accepting applications for Chief of Police

Job Description: Full time, salaried, exempt, appointed position and serves in an “at will” status as determined by the governing body. Colfax, Iowa population of 2,255 lies 25 miles east of the thriving Des Moines metro. Colfax’s population grew by 7 percent in the last decade and continues to grow and attract new businesses and residents.

The Police Chief is appointed by the Mayor subject to City Council approval and reports to the Mayor. The Chief manages a department of 18 officers (3 full time, 6 part time, and 9 reserve) with an annual budget of \$518,680.

The minimum job requirements are:

- Currently possess Iowa Law Enforcement Academy certification.
- Minimum of 10 years sworn law enforcement.
- Supervisory experience.
- Must have and maintain CPR/First Aid Certification
- The City is seeking a strong, community-focused leader with a track-record of fostering positive law enforcement/citizen relations.
- Experience working for growing communities is a plus.

The position offers a competitive compensation package with a salary range of \$80,000 to \$90,000 D.O.Q. Package includes Paid vacation, sick leave, holidays & IPERS. Benefits package including, health, dental and vision. Applications are available on our website colfaxia.gov

Application deadline: Applications will be accepted until position is filled

For more information, a full job description or to submit your cover letter, resume, and completed application contact Wade Wagoner at: administrator@colfaxia.gov

EOE - Pre-hire drug screen and physical required.

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