

STUART RESCUE
EMS SERVICE DIRECTOR

Stuart Rescue is currently seeking a dedicated and experienced EMS professional to serve as Service Director. This leadership role oversees daily operations, staffing, training and compliance for our ambulance service.

The ideal candidate will bring strong leadership, organizational skills and a passion for community service.

Key Responsibilities

- Provide leadership and oversight for all EMS operations, ensuring high-quality patient care
- Recruit, train and manage EMS staff, including paramedics, EMT's, and drivers
- Develop and maintain work schedules to ensure adequate 24/7 coverage
- Ensure compliance with Iowa Department of Public Health regulations, protocols and reporting requirements
- Work collaboratively with the medical director, local agencies and community partners
- Manage budgets, resources and equipment to ensure efficient operations.
- Represent the service with professionalism at community and city meetings

Qualifications

- Current Iowa Paramedic or higher-level EMS certification **(required)**
- Minimum of 5 years of progressive EMS experience; prior EMS leadership/management experience preferred
- Strong knowledge of EMS protocols, regulations and best practices
- Proven ability to supervise, mentor and lead a diverse team
- Strong communication, problem-solving and organizational skills
- Valid Iowa driver's license and acceptable driving record

Preferred Skills

- Experience with rural EMS operations
- Familiarity with EMS scheduling software and electronic patient care reporting systems
- Budgeting and administrative experience

Compensation & Benefits

- Competitive salary based on experience
- Benefits package available (health, vision, dental, City sponsored Group Life Insurance, Short Term Disability, participation in the Iowa Public Employees' Retirement System (IPERS), PTO).
- Opportunities for ongoing professional development

How to Apply

For application form contact Stuart City Hall (515) 523-1455 or Stuart Rescue (515) 523-2400 or visit stuartia.com
Please submit a cover letter, resume and three professional references to Stuart Rescue at
stuartrescuesecretary@gmail.com or to stuart5@coonvalleytelco.com or mail to
City of Stuart, PO Box 370, Stuart, IA 50250

Applications will be accepted until November 10, 2025.