



Housing and Community Development Director – City of Dubuque, IA

The City of Dubuque, IA (pop. 59,000) is seeking an experienced, forward-thinking, and community-centered leader to serve as its next Housing and Community Development Director. With on-going development in the city opening doors to new housing and businesses, this is an exciting opportunity for a collaborative problem-solver to lead a talented team in a department with a long-standing tradition of building connections within the community of Dubuque.

As a member of the City's leadership team, the Director plays a key role in implementing the City Council's goals, and supporting the Dubuque 2039 Vision of a sustainable, resilient, and equitable community where all are welcome. The ideal candidate will bring a high level of emotional intelligence, commitment to continuous improvement, and a strong foundation in inclusive leadership and community engagement to leading the Department's efforts in the creation and maintenance of high-quality housing opportunities.

The successful applicant will be responsible for directing the City's housing and community development functions, including property maintenance and nuisance code enforcement, rental housing licensing and inspections, federally assisted housing stability and self-sufficiency programs, federally funded housing rehabilitation and hazard reduction programs, Community Development Block Grant (CDBG) activities, and community development partnerships. The work involves considerable contact with the general public, representatives of various financial institutions and state and federal agencies.

Position Requirements

The City is seeking a dynamic and effective manager to lead the Housing and Community Development Department during a time of growth and change in Dubuque. This position directs all activities of the Department, including supervision of all staff in the department and preparation of the department work program and annual budget. Candidates must be knowledgeable in current housing and community development issues and trends, possess excellent interpersonal and communication skills, and have demonstrated experience in building consensus among groups with diverging perspectives. The position is appointed by the City Manager and functions with wide latitude under the administrative direction of the City Manager.

The City will welcome candidates who excel at providing first-rate customer service, process improvement, and mentoring and developing their team, which includes 36 FTEs in 3 divisions within the department. The successful candidate will have:

- Bachelor's degree from an accredited college or university in Public Administration, Business Administration, Planning, Community Development or a related field; and
- At least 3-5 years of professional experience managing housing and community development programs.
- Preferred qualifications include: Master's degree in Business Administration, Planning, Community Development or a related field and additional years of related professional experience, preferably in HUD grant administration, and in working in local governments that provided services to community members from a wide variety of backgrounds.
- Bilingual or multilingual fluency is desired.

Compensation and Benefits

The salary range is \$120,078 to \$156,978 annually, depending on qualifications. The benefits include the following: Full-time IPERS retirement plan, medical and dental coverage, paid vacation and sick leave, tuition reimbursement, and wellness incentives. The City does not have a residency requirement.

Selection Process

Apply online at www.GovHRjobs.com at once with a resume, cover letter and contact information for five professional references. The position is open until filled with first reading of applications on December 1, 2025. Questions may be directed in confidence to Maureen Barry, MGT Senior Consultant, at 847-380-3240, x116.

The City of Dubuque is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Women, minorities, veterans, and persons with disabilities are encouraged to apply.