



City of West Liberty, IA

www.cityofwestlibertyia.org

Full-Time Police Officer

Applications will be accepted until January 5th, 2026, at 3:30 p.m.

Questions about the open position can be directed by email to:

jhouser@cityofwestlibertyia.org

The City of West Liberty, IA, population 3,800 is currently accepting applications for a Full-Time Certified Police Officer. ILEA Certified Officers are preferred but not required. Bilingual Officers are preferred but not required. The West Liberty Police Department takes great pride in a community policing environment, with strong community support. West Liberty is a 7 Officer Department with a less stressful call volume. This allows for more time to engage with the community and be active in our local schools. The West Liberty Police Department has recently updated equipment to include updated patrol vehicles, cameras, and tasers. With a progressive facial hair, tattoo policy, and officer preference on duty gear including outer vest carriers, the West Liberty Police Department is an ideal place to be employed.

A Police Officer patrols by car and on foot to prevent crime and enforce laws; conducts investigations and writes reports; interrogates witnesses, investigates accidents and obtains and records measurements. This position requires the ability to work with a diverse community and build relationships with the community served. Qualified candidates must be able to solve problems with the utmost respect for human rights and dignity and be able to express oneself clearly and concisely both orally and written. Quick decision making and diffusing difficult and dangerous situations is a must.

Job Qualifications

1. Must be eligible to carry a firearm under all state and federal laws.
2. Must have a valid driver's license with no record of suspension or revocation in any state.
3. Must be able to meet all the Department's physical standards.
4. Must be able to pass the testing required to be a Police Officer.
5. Must be a high school graduate or equivalent.

Salary and Benefits

1. Salary range is \$24.50-\$31.00 per hour (additional \$1.00 for Bilingual Officers).
2. Paid vacation, sick leave, and holidays.
3. Life, Health (single employee only health insurance covered by the City. Additional Options outside of single coverage: employee/spouse, employee/child(ren), and family-Wellmark), dental, and vision insurance.
4. 457 Retirement Plan with Employer matching contribution.
5. Rotating 12-hour shifts with every other Friday, Saturday, and Sunday off.
6. Flex Spending accounts for Health and Childcare.
7. IPERS.

To apply: Submit Cover Letter with Resume and 3 professional references to Chief Josh Houser jhouser@cityofwestlibertyia.org or in person or by mail to: City of West Liberty C/O Chief Josh Houser: Full-Time Police Officer Position, 409 N Calhoun St. West Liberty, IA 52776. The City of West Liberty is an Equal Opportunity Employer. Come join our team and become a valued member in the West Liberty Community.