



Senior Accountant

Salary: \$79,647 to \$115,860

➡ ➡ ➡ Why Join SWT ⬅ ⬅ ⬅

The Senior Accountant is a pivotal role that supports SWT's strong financial foundation, ensuring the organization can continue its growth, technological advancements, and reputation for exceptional transit service. This position supports budgeting, financial reporting, compliance, and fund accounting - work that directly influences SWT's operational success and service expansion.



About SouthWest Transit

SouthWest Transit (SWT) is an award-winning public transit agency serving Chaska, Chanhassen, Eden Prairie, and nearby communities. Known for its premium customer service, innovative technology, and strong community partnerships, SWT provides express routes, on-demand SW Prime service, and special event transportation to major destinations throughout the Twin Cities.

SWT operates with a clear mission - to deliver **safe, reliable, and cost-effective transit that builds community** and a bold vision of advancing mobility and economic opportunity across the southwest metro. The 2024-2027 *Let's Go!* Strategic Plan guides current efforts around financial sustainability, customer experience, innovative service growth, and community engagement.



Financial Stability

Your work helps maintain balanced budgets, healthy reserves, and transparent financial reporting - core components of SWT's financial strategy.



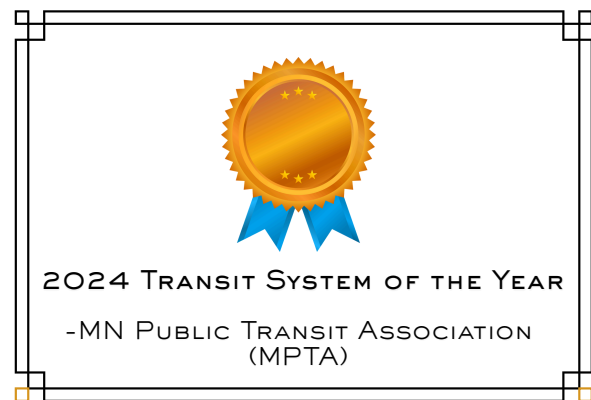
Growth & Innovation

Accurate financial data guides service expansion, technology improvements, and operational enhancements.



Community & People

SWT fosters collaboration, strong communication, and a supportive workplace grounded in service.



Financial Overview

SWT is financially strong, with a projected 2025 fund balance at 91% of expenditures - well above its 35% target. Balanced operations and over \$9M in capital projects will support electrification, autonomous transit, technology, facilities, and ADA upgrades.

Budget Indicator	2023 Actual	2024 Projection	2025 Budget
General Fund Revenues	\$15.8M	\$15.0M	\$17.5M
General Fund Expenditures	\$14.3M	\$12.8M	\$17.5M
Surplus / (Deficit)	+\$1.53M	+\$2.23M	+\$422
Ending Fund Balance	\$13.55M	\$15.87M	\$15.87M
Fund Balance as % of GF Expenditures	95%	124%	91%
Capital Improvement Budget (All Funds)	—	—	\$9.08M

Job Summary

The Senior Accountant oversees governmental fund accounting, prepares financial statements, manages departmental budgets, ensures regulatory compliance, and supports annual audits. This position is essential to maintaining the accuracy, transparency, and integrity of SWT's financial systems.

Key Responsibilities

- Prepare and analyze financial statements in accordance with GASB.
- Develop, manage, and monitor budgets and financial performance.
- Ensure compliance with federal, state, and local regulations.
- Conduct reconciliations, variance analysis, and financial assessments.
- Support internal and external audits.
- Maintain capital asset accounting records.
- Implement internal controls to strengthen financial accuracy.
- Produce financial reports for leadership and the governing board.

Minimum Qualifications

- Bachelor's degree in Accounting, Finance, or related field.
- Minimum five (5) years of governmental accounting or related experience.
- Knowledge of GASB, fund accounting, and financial reporting.
- Strong analytical and communication skills.
- Preferred: CPA or CGFM

Work Environment

SWT provides a collaborative, mission-driven environment with strong internal communication and support for professional development. Work occurs primarily in a modern office setting (14405 W 62nd Street, Eden Prairie, MN, 55346), with occasional local travel.

Why This Role Stands Out

By joining SWT, you will help shape the financial systems that support innovative transit services and community mobility. Your work will strengthen public trust, support organizational growth, and directly contribute to SWT's ability to deliver exceptional service to the residents of the southwest Twin Cities.

How to Apply

Visit <https://daviddrown.hiringplatform.com/359518-southwest-transit-senior-accountant/1373066-application-form/en> and complete the application process by December 28, 2025.

Please direct any questions to Pat Melvin at pat@daviddrown.com or 612-920-3320 x116.