

City of Colfax, Iowa — Full-Time Police Officer

Join Our Team in “The Spring City”

Why Colfax?

Located along Interstate 80 just **20 minutes from the Des Moines metro**, Colfax offers convenient access to the Metro while retaining the charm, safety, and community focus of a small city.

Colfax is a vibrant, growing community. Our downtown is listed on the National Register of Historic Places as the Spring City Commercial Historic District. Millions in private investments have gone into renovating and preserving downtown through Colfax Main Street efforts. The City Hall / Police Department share a beautifully restored historic building downtown.

From an outdoor recreation standpoint, we have:

- **Quarry Springs Park:** a 480-acre park with lakes, camping, canoeing/kayaking, fishing, camping and picnic areas — located right off I-80 access.
 - **Disc Golf:** Colfax uniquely offers two (2) disc golf courses open to the community.
 - **Public Pickleball court**
 - **Community Daycare:** The Colfax/Mingo School District along with SEDCO are in the process of building a community daycare center that will soon be available to the residents.
 - **Community events:** Jasper County Fair, Live Music events, and downtown farmer’s markets and festivals.
 - In downtown, you’ll find an eclectic mix of restaurants and shops: Georgioz (Italian / pizza), Cratty Shack, Cocina Hernandez, a vintage soda fountain in the historic Spring City Pharmacy, antique & boutique stores, wellness boutiques, and more.
- Colfax also has several locally owned stores, service businesses, and 24-hour businesses, including convenience stores and gas stations

Position: Full-Time Police Officer

We are seeking a dependable, community-oriented candidate to join the Colfax Police Department. Preference will be given to ILEA-certified applicants, but non-certified candidates who meet ILEA standards are encouraged to apply.

Key Incentives & Benefits

- **\$2,500 signing bonus** for ILEA-certified officers
- Competitive compensation (\$24.94-\$31.65/hr. DOQ)
- Health, dental, vision, life insurance
- Paid time off, fourteen (14) paid holidays, sick leave
- IPERS protected class retirement plan
- Uniforms, equipment, and training support
- Opportunities for overtime, specialty assignments, and regional work
- Workout facility at the police department offering paid/on-duty workout time

Minimum Qualifications

- Be at least **18 years old** by the written exam date
 - High school diploma or GED
 - U.S. citizen; Iowa resident or willing to become one
 - Valid Iowa driver's license
 - Ability to read, write, and speak English
 - No felony convictions or crimes involving moral turpitude
 - Good moral character; must pass extensive background investigation
 - Not opposed by conscience or belief to use force when required
 - Ability to meet ILEA's physical fitness and medical standards (for non-certified)
 - Non-certified applicants: must pass Iowa POST (written) and physical fitness tests
 - Candidates may be required to undergo a psychological evaluation and medical exam as part of the hiring process
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Preferred Qualifications

- ILEA (or equivalent) law enforcement certification
 - Prior law enforcement or public safety experience
 - Ability to work nights, weekends, holidays, and flexible shifts
 - Strong communication, conflict resolution, and community-policing mindset
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Application Instructions

Submit:

1. Completed City of Colfax application
2. Cover letter
3. Current resume

You may request an application by calling **City Hall at 515-674-4096** or download one from the city's website.

Send materials **by mail** to:

Colfax Police Department
20 W. Howard Street
Colfax, IA 50054

Or **by email** to: colfaxchief@colfaxia.gov

Applications will be accepted until the position is filled.

Equal Opportunity Employer