



City of Ankeny Iowa

Full-Time Firefighter EMT or Paramedic

SALARY	\$62,655.00 - \$94,474.00 Annually	LOCATION	120 NW Ash Dr, Ankeny
JOB TYPE	Full Time	JOB NUMBER	00678
DEPARTMENT	Fire Department	OPENING DATE	01/14/2026
CLOSING DATE	3/20/2026 11:59 PM Central		

Function

The City of Ankeny is accepting applications for full-time Firefighter EMT or Paramedic.

Applications are being accepted that will establish an eligibility list in June 2026 for fulltime Firefighter EMT or Paramedic.

Written and physical ability evaluations are required for all positions. Information packets will be emailed to qualified applicants explaining the written and physical ability evaluation process and applicable dates for completing each process.

Successful completion of post-offer criminal background screening, drug test, psychological and medical physical required. Excellent wage and benefit package. Work schedule is a 24 hour on/48 hour off rotation averaging 2912 hours per year after attending the required Fire and EMS Academy, and Paramedic Training, if applicable.

Effective 07/01/2025, starting salary pay is: EMT \$62,655, Paramedic \$70,395 - \$81,492 depending on years of experience. A new contract will take effect on July 1, 2026.

Completed applications, together with all forms required must be completed online no later than 11:59 pm on Friday, March 20, 2026 at www.ankenyiowa.gov. Application QR Code:



Principal Duties and Responsibilities

Responds to emergencies and performs pre-hospital care, fire suppression activities, rescue, damage control, and property preservation.

Entry Requirements and Skills

- High school diploma or equivalent.
- Ability to understand and carry out written and verbal instructions in English.
- Ability to write in English with a minimum number of spelling and grammatical errors.
- Ability to establish and maintain an effective working relationship with co-workers and function as a team member.
- Shall be enrolled and attending an Emergency Medical Technician Program or be certified as an EMT or Paramedic at the time of application.

REQUIRED SPECIAL QUALIFICATIONS:

- Shall possess a current State of Iowa Emergency Medical Services certification at time of hire.
- Paramedic certification must be obtained with the agreed upon timeframe after hire date.
- Shall obtain IFSAC Fire Fighter I, II and Hazardous Material Operations, ICS 100, 200, 700 and 800 Level certifications throughout employment.
- Shall possess and maintain a valid motor vehicle operator's license issued by the State of Iowa and be insurable to operate city vehicles and equipment.
- Must be able to pass a physical ability test.
- Must be able to pass the physical exam per the requirements of the Iowa Municipal Fire and Police and Retirement System for FT personnel.

DISQUALIFYING FACTORS:

The following actions will disqualify you from the applications process.

- Conviction (including deferred charge) for OWI/DUI in the last five (5) years.
- Misdemeanor drug offenses within the past five (5) years.
- Any forgery, alteration or intentional misrepresentation of facts on application or during the hiring process.

The following actions may disqualify you from the application process, disqualifier is determined at the sole discretion of the Fire Chief.

- Other than honorable discharge from the military.
- Missing scheduled appointments during the hiring process without permission.
- Unfavorable recommendations for hire by references, employers, landlords, or professional consultant engaged by the Ankeny Fire Department.
- Any disciplinary action as deemed by Iowa Department of Public Health-Bureau of Emergency and Trauma Services.

Applicants must upload the following documents as applicable and attach them electronically to their completed application:

- Valid Driver's License
- Iowa or National EMT or Paramedic Certification card
- Fire Fighter I, II, Hazmat Operations, ICS 100, 200, 700, and 800 certifications if you have them
- Documents should be attached to your online application if you have completed any of the following items in the past 12 months:
 - Successful Central Iowa Fire & EMS Testing Consortium written certification
 - Successful Central Iowa Fire & EMS Testing Consortium physical ability evaluation (PAE)
 - Successful Nationally Recognized CPAT Card

****INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED****

WORKING CONDITIONS:

- Firefighting and emergency response tasks can be very difficult, and are physically and psychologically demanding.
- Firefighting and emergency response personnel may be exposed to many toxic substances during incidents.
- Hazardous materials incidents may also involve exposures to a wide variety of toxic materials.

City of Ankeny Iowa

410 West 1st St

Ankeny, Iowa, 50023-1557

Phone

515-965-6400

Website<http://www.ankenyiowa.gov>**Full-Time Firefighter EMT or Paramedic Supplemental Questionnaire*****QUESTION 1**

Do you have a valid driver's license? If "yes", attached a copy.

- ☐ Yes
- ☐ No

***QUESTION 2**

Are you currently certified as an Emergency Medical Technician or EMT by the Iowa Department of Public Health (IDPH) or the National Registry of Emergency Medical Technicians (NREMT)? If "yes", attach a copy to your application.

- ☐ Yes
- ☐ No

***QUESTION 3**

Are you currently certified as a Paramedic by the Iowa Department of Public Health (IDPH) or the National Registry of Emergency Medical Technicians (NREMT)? If "yes", attach a copy.

- ☐ Yes
- ☐ No

***QUESTION 4**

Are you currently enrolled and attending an EMT or in Paramedic program? If yes, attach copy of program schedule.

- ☐ Yes
- ☐ No

***QUESTION 5**

What is the projected end date for your program?

***QUESTION 6**

Please check all Fire Fighter certifications that you possess and attach copies.

- ☐ Fire Fighter I
- ☐ Fire Fighter II
- ☐ Hazardous Material Operation
- ☐ ICS 100
- ☐ ICS 200
- ☐ ICS 700

- ☐ ICS 800
- ☐ None

***QUESTION 7**

Have you taken the Central Iowa Fire and EMS Testing Consortium Written Exam within April 10, 2025 and April 10 2026? If "yes", attach your certificate of completion, or score report for validation.

- ☐ Yes
- ☐ No

***QUESTION 8**

Have you taken the Central Iowa Fire and EMS Testing Consortium physical ability evaluation (PAE) or Candidate Physical Abilities Test (CPAT) within April 10, 2025 and April 10, 2026? If "yes", attach your certificate of completion for validation.

- ☐ Yes
- ☐ No

*** Required Question**