



City of Ames Electric Service Worker

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| SALARY | \$42.25 Hourly \$87,880.00 Annually | LOCATION | 50010, IA |
| JOB TYPE | Full-Time | JOB NUMBER | 25-4213-01 |
| DEPARTMENT | Electric Services | DIVISION | Electric Distribution |
| OPENING DATE | 03/16/2026 | CLOSING DATE | 3/30/2026 5:00 PM Central |
| FLSA | Non-Exempt | BARGAINING UNIT | IBEW |
| RESIDENCY REQUIREMENT? | Yes | | |

Centrally located in the heart of Iowa, Ames is a vibrant, progressive community with more than 66,000 residents providing an excellent quality of life. Home to Iowa State University, Ames offers year-round recreation opportunities, diverse cultural offerings, a stable economy, safe neighborhoods, and a high-achieving school district.

General Information

<https://www.youtube.com/embed/97rsAGfo1eQ?&wmode=opaque&rel=0>

The City of Ames is conducting a recruitment to establish a Civil Service eligibility list for this classification. The list will be valid for up to one year from the date of certification by the Ames Civil Service Commission and may be used to fill one or more vacancies in this classification. In addition, City of Ames Civil Service employees who have previously held Civil Service status in this classification and are interested in voluntarily demoting or laterally transferring into the current vacancy must submit their application by the deadline. Performs technical line work in the installation, repair and testing of secondary electrical wiring and services from a secondary source (600 volts or less) to customer facilities located in residences and businesses of the city, including street lights. Responds to customer calls, concerns and emergencies; performs related work as required.

In order to be considered for this position, all applicants must submit their online application by the deadline listed on

this posting. Your application includes complete responses to the supplemental questions. Please keep in mind that submission of a resume in lieu of work history on your application or answering the supplemental questions is not sufficient.

Candidates meeting the minimum qualifications will be invited to participate in the written exam which will be held at 3:00 p.m. local time on April 3, 2026, at City Hall.

Benefits: Our comprehensive benefits package can be viewed at: [Benefits](#).

Public Service Loan Forgiveness (PSLF) Program: The PSLF Program is a federal program that is intended to encourage individuals to work in public service by forgiving the balance of their federal student loans. To qualify, the individual must have made 120 qualifying payments while employed by a qualifying employer. For more information, please visit: [PSLF](#).

Examples of Essential Job Functions

Examples of Essential Job Functions: Installs, maintains, and repairs street, security, and recreational lighting systems; repairs underground electrical cables and conduits; trims trees to maintain necessary clearance for lights and wires; operates underground cable locator to identify cable locations and/or underground faults; updates maps indicating cable locations; investigates and responds to customer complaints, questions and concerns; responds to emergency calls such as power outages, secondary voltage line failures, accidents causing downed poles or damage to other electrical apparatuses or enclosures and other emergencies which may arise; operates digger derrick, bucket trucks, pickup trucks, and related equipment. Installs underground secondary service laterals; installs secondary services from splicing pedestals to houses; inspects pad mounted transformers to ensure proper operation; inspects trenches and underground conduit installation, connects and disconnects electrical services to homes, maintains storm siren equipment, may serve as a lead person with supervisory responsibility over other personnel when assigned. Performs other duties as assigned. Works on stand-by status on a rotating basis.

Each employee is expected to continually strive to bring shared values to life through our Excellence Through People organizational culture. ETP values include: committing to continuous improvement; inspiring creativity and innovation; being customer driven; making data-driven decisions; committing to diversity, equity and inclusion; championing employee involvement; striving for excellence; having fiscal stewardship; acting with honesty and integrity; exhibiting leadership; choosing a positive attitude; respecting one another; promoting safety and wellness; and cultivating teamwork. For leaders, this includes creating a work culture that brings these values to life. For all employees, this includes maintaining a Total City Perspective. The purpose of ETP is to deliver exceptional services to the public at the best price, and for employees to experience an enjoyable and stimulating work environment.

Qualifications

Education and Experience: Associate's degree from an accredited technical or vocational school in electrical work or a related field and two years of industrial or utility wiring and repair work; or completion of a recognized electrician apprenticeship program preferred.

Licenses and Certificates: Must possess a valid driver's license; must obtain a valid type A Commercial Driver's License and any required endorsements within three months of employment. Must maintain CDL.

Knowledge, Skills, and Abilities: Knowledge of methods, materials, and tools used in general electrical installation and

repair work; knowledge of electrical circuits and wiring systems; electrical systems troubleshooting skills; knowledge of first aid and CPR; knowledge of precautions necessary to work safely with and around mechanical and electrical equipment; knowledge of all safety rules as stated in the adopted safety manual.

Skill in electrical installation and repair work; skill in installing or disconnecting electrical services; skill in the operation and use of the equipment and tools of the electrical trade.

Ability to understand and follow verbal and written instructions; ability to read and interpret electrical sketches, diagrams, and drawings; ability to detect flaws or defects in wiring systems and to make necessary repairs; ability to establish and maintain effective working relationships with citizens, supervisors, co-workers, other City employees, contractors, and other utilities; ability to deal with concerns in a tactful manner; ability to operate tools used in electrical installation and repair work; ability to operate digger derrick, bucket trucks, pickup trucks, and related equipment.

Supplemental Information

General Physical Characteristics: The work involves sitting 20 percent of the time; standing (but not walking) 40 percent of the time; standing and walking 40 percent of the time; continuously lifting objects under 10 pounds; routinely lifting objects from 10 to 25 pounds; infrequently lifting objects from 25 to 50 pounds; and infrequently lifting objects over 50 pounds.

Vision Requirements: The minimum standard for use with those whose work deals with machines and/or tasks where the seeing job is at or within arm's reach.

Required Physical Activities: Climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, finger dexterity, grasping, feeling, talking, hearing, and repetitive motions.

Environmental Conditions: The work is performed inside and/or outside and includes being exposed to extreme cold, extreme heat, noise, vibration, mechanical hazards, electrical hazards, chemical hazards, oils, and darkness or poor lighting conditions.

Examples of Equipment Used on the Job: Digger derrick, bucket trucks, pickup trucks, and related equipment; laptop computer; telephone; pager; two-way radio; headset; street maps; a variety of printed materials; a variety of measurement tools; underground cable locating and fault detection/locating equipment; general purpose maintenance tools, power tools, and hand tools; and a variety of safety equipment and clothing.

The selection process consists of an evaluation of education and experience; written exam; phone interview; on-site interview, which will include an oral board and manager meeting; and completion of reference checks and a criminal background check, which includes a sex offender registry check. All candidates will be notified by email of their application status.

****Preference may be given to applicants possessing qualifications above the minimum.****

Depending on the number of qualified candidates, the City may forego phone interviews.

Residency Requirement. The required residence area is bordered by the Boone and Story County lines on the north and south, State Highway 65 on the east; and on the west, County Road R27 north of Boone, and the Des Moines River south of Highway 30 to the Boone County line. Communities intersected by the borderlines, and Zearing, shall be considered within the area. The permitted residency area is that inside the borderlines. The area adjacent to but out outside the borderlines is not included. After completing their probationary period, a new employee shall, within six (6) months, reside within the residency area. The department head may allow an employee up to an additional

six (6) months if the employee provides documentation of financial commitment to move within the residence area.

The City of Ames participates in the United States Department of Transportation Federal motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse, which provides information on drug and alcohol-related violations for commercial drivers license (CDL) drivers. Candidates selected for employment for positions with a requirement to possess a CDL will be subject to a query within the FMCSA Drug and Alcohol Clearinghouse as part of the pre-employment background check process. For additional information please contact Human Resources at 515-239-5199 .

Veteran's Preference Points: The City of Ames provides Veteran's Preference Points for Civil Service positions. A copy of your DD214 and, if applicable, proof of disability, must be attached with your application (or faxed to 515-239-5297) prior to the close date of the posting in order to receive Veteran's Preference Points.

E-Verify Process:

The City of Ames participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each applicant's Form I-9 to confirm work authorization. All candidates who are offered a position with the City of Ames must complete Section 1 of Form I-9 along with the required proof of their right to work in the United States and proof of their identity on their first day of employment. Please be prepared to provide required documents on your first day of employment. For additional information regarding acceptable documents for this purpose, please contact Human Resources at 515-239-5199 or go to the US Citizenship and Immigration Services web page at:

<http://www.uscis.gov>.

NOTE: Applicants with disabilities may submit requests for ADA testing or interview accommodations to the Human Resources Department prior to the test or interview.

The City of Ames is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, age, religion, sex, sexual orientation, gender identity, genetic information, ancestry, national origin, marital status, disability, or protected veteran status and will not be discriminated against. Inquiries can be directed to the Human Resources Department at 515-239-5199.

Employer

City of Ames

Address

515 Clark Ave

Ames, Iowa, 50010

Phone

515-239-5199

Website

<http://www.cityofames.org/jobs>

Electric Service Worker Supplemental Questionnaire

***QUESTION 1**

Have you graduated from an accredited technical or vocational school with an associates degree in electrical work or do you possess two years of industrial or utility wiring and repair work?

- Yes
 No

***QUESTION 2**

Have you completed a recognized electrician apprenticeship program?

- Yes
 No

***QUESTION 3**

Do you currently possess a valid driver's license?

- Yes
 No

***QUESTION 4**

Are you able to obtain a Class A commercial driver's license withing three months of employment?

- Yes
 No

***QUESTION 5**

Briefly describe your experience working with electrical installation and/or disconnection.

***QUESTION 6**

Please describe your experience working with digger derricks and bucket trucks.

***QUESTION 7**

Have you participated in a CDL drug-testing program with a previous employer?

- Yes
 No

***QUESTION 8**

If you answered "Yes" to question number 7, please provide the employer name, address, phone number and designated individual.

* Required Question