



## Village Manager – Village of Menomonee Falls, WI

**Village of Menomonee Falls, WI (pop. 41,737).** The Village of Menomonee Falls, Wisconsin is seeking an experienced and collaborative municipal leader to serve as its next Village Manager. Menomonee Falls is a thriving, fast-growing community and proudly stands as the most populous village in the State of Wisconsin. Its continued growth, strong economic base, and high quality of life make it a dynamic and exciting place to serve and lead. Menomonee Falls offers small-town charm while providing outstanding amenities and convenient access to the Milwaukee region. As a thoughtfully planned historic community in northeastern Waukesha County, the Village's high quality of life is rooted in its flourishing local economy, wide variety of housing choices, safe neighborhoods, beautiful natural environment, high performing school districts, rich history, and effective local services.

The Village operates with an FY 2026 budget of approximately \$70 million and follows a calendar-year fiscal cycle. The Village maintains strong financial stewardship reflected in its Aa2 bond rating from Moody's, and its history of a disciplined, fiscally conservative approach to budgeting and long-term financial planning. The Village continues to make strategic investments in infrastructure and public safety through its capital improvement program.

Menomonee Falls has a history of administrative stability. This position is becoming available following the anticipated retirement in August 2026 of the Village Manager who has served the community with dedication for the past 19 years. The Village of Menomonee Falls operates under a Council-Manager form of government. The Village Manager is appointed, and serves at the pleasure of the Village President and six-member Board of Trustees who are elected to three-year terms. The Village Manager serves as chief administrative officer and has full administrative responsibilities for the day-to-day operation of the village government, excluding those parts of the fire and police departments which are subject to the jurisdiction of the board of police and fire commissioners.

### Minimum Qualifications:

- Requires a bachelor's degree in public administration, public policy, urban and regional planning, finance, or a related field. A master's degree is preferred.
- Minimum of seven (7) years of professional work experience in municipal or county government, three (3) of which are in progressively responsible management roles.
- Valid State of Wisconsin driver's license or ability to obtain one upon hire.

### Ideal Candidate

The ideal candidate is an experienced, collaborative, and forward-thinking leader who:

- Demonstrates exceptional written and oral communication skills, with an ability to collaborate successfully with elected officials, staff, and other community stakeholders.
- Is a strategic and visionary thinker who can leverage data and performance metrics to inform decision-making and drive organizational effectiveness.
- Brings experience balancing development and redevelopment, service demands, and long-term initiatives in a growing community.
- Possesses strong financial and administrative acumen, including expertise in budgeting, capital planning, program evaluation, and organizational leadership.
- Is skilled in contract negotiations and managing complex agreements, including intergovernmental partnerships.
- Embraces innovation and technology to enhance service delivery and improve operational efficiency.

**Compensation and Benefits**

The full salary range is \$175,000 - \$225,000 +/- DOQ, plus an excellent benefits package. Residency in the Village is not required by State law. Village employees participate in the Wisconsin Retirement System, which is administered by the State of Wisconsin.

**How to Apply**

Apply online at [www.GovHRjobs.com](http://www.GovHRjobs.com) with a resume and cover letter by the application deadline of May 31, 2026. Confidential inquiries may be directed to Ashley Eccles, MGT Senior Consultant at 847-380-3240 x134 or Ann Everhart Warren MGT Senior Consultant at 815-451-4559.

The Village of Menomonee Falls is an Equal Opportunity Employer