



112 W. Call Street
PO Box 452
Algona, IA 50511
Phone: 515-295-2411
www.algonaiowa.gov

Patrol Officer Job Opening

Job Title: Patrol Officer
Organization: City of Algona Police Department
Position Type: FLSA Non-Exempt, Full-Time with Benefits
Wage Range: Uncertified: \$31.50/hour (\$65,520/year)
ILEA Certified: \$33.00 - \$36.00/hour (\$68,640 - \$74,880/year) DOQ
Residency stipend of \$3,000 per year
Signing bonus up to \$5,000 for certified officers
Posting Date: May 8, 2026
Closing Date: Open until filled; first review of applicants on May 22, 2026
Testing Date: To be determined per candidate (for non-certified candidates only)

Description

The City of Algona is seeking applicants to join the Algona Police Department as a Patrol Officer. Algona (pop. 5,487) is located in north-central Iowa and is the county seat of Kossuth County (pop. 14,529).

The successful candidate will possess strong communications skills and be familiar with the principals of community/problem solving policing. Candidates must be committed to training, professional development, and community engagement. Must be a graduate from the Iowa Law Enforcement Academy or be able to become a graduate within one year of hire, be a Certified Law Enforcement Officer within one year of hire and meet all state psychiatric test standards. Physical and POST test date noted above (ILEA graduates have no physical or POST test requirements). This position reports to the Chief of Police and Assistant Chief of Police.

The City offers competitive wages with top pay of \$37.75/hour, (\$78,520/year), an excellent benefits package which includes health, vision and dental insurance, paid vacation time, sick time, holiday pay and bereavement leave, life insurance and IPERS. In addition, the City offers a \$3,000/year residency stipend for officers living within city limits. Wage dependent upon experience, qualifications, and certifications.

Application Process

To apply, submit an application or a resume with three references to Human Resources Manager Nancy Lindell at nlindell@algonaiowa.gov. Applications can be found at www.algonaiowa.gov.

For more information about the position and full job description, visit our website at www.algonaiowa.gov or contact Police Chief Bo Miller at bmiller@kcsso.net or at (515) 295-3515.

The City of Algona is an Equal Opportunity Employer.

Revised 05/08/2026