



City of Ames Apprentice Electric Lineworker

SALARY	\$29.22 - \$43.82 Hourly \$60,777.60 - \$91,145.60 Annually	LOCATION	515 Clark Avenue, Ames, IA, 50010, IA
JOB TYPE	Full-Time	JOB NUMBER	25-4214-01
DEPARTMENT	Electric Services	DIVISION	Electric Distribution
OPENING DATE	05/20/2026	CLOSING DATE	5/20/2026 12:00 PM Central
FLSA	Non-Exempt	BARGAINING UNIT	EDIST
RESIDENCY REQUIREMENT?	Yes	RESIDENCY REQUIREMENT AREAS	https://experience.arcgis.com/experience/73570c0bc9664c46b5215dd829092db5

Centrally located in the heart of Iowa, Ames is a vibrant, progressive community with more than 66,000 residents providing an excellent quality of life. Home to Iowa State University, Ames offers year-round recreation opportunities, diverse cultural offerings, a stable economy, safe neighborhoods, and a high-achieving school district.

General Information

This is an entry level apprentice lineworker performing entry level work in the construction, operation, maintenance and repair of electrical distribution lines and equipment. The apprentice exercises little to no independent decision making in accomplishing specific assignments and works under immediate supervision or direction. Spends much of the time learning apprenticeship-type skills and learning principles and procedures required of apprenticeship training. As experience/knowledge is obtained, may exercise more independence in accomplishing routine job tasks under close supervision. The apprentice will be required to start the lineworker apprenticeship training program and continue on the apprenticeship schedule until reaching the journey level lineworker.

Examples of Essential Job Functions

Examples of Essential Job Functions:

Assists a journey level lineworker with the construction, maintenance, and repairs of overhead and underground

electrical distribution and transmission systems including stringing and pulling wires, setting poles and anchors, and installing transformers, crossarms, insulators, primary switches, and other hardware. Will learn to sag primary and secondary wires; locate trouble in primary and secondary lines, replace fuses, and clear short circuits in lines; build and maintain substations, transformer banks, and transformer platforms; connect, disconnect and repair service loops; install and connect metering equipment; trim trees; read and interpret blueprints and maps; operate laptop computer for map information; prepare reports of activities; will assist with service calls concerning power outages and electrical problems; will also learn to operate and maintain digger derrick and bucket trucks, pickup trucks, hand tools and other related specialized and safety equipment.

Will receive training both in books/classroom skills and on the job skills. Must continue to pass ongoing training to proceed to higher skill/job levels.

Each employee is expected to continually strive to bring shared values to life through our Excellence Through People organizational culture. ETP values include: committing to continuous improvement; inspiring creativity and innovation; being customer driven; making data-driven decisions; championing employee involvement; striving for excellence; having fiscal stewardship; acting with honesty and integrity; exhibiting leadership; choosing a positive attitude; respect and dignity for one another; promoting safety and wellness; and cultivating teamwork. For leaders, this includes creating a work culture that brings these values to life. For all employees, this includes maintaining a Total City Perspective. The purpose of ETP is to deliver exceptional services to the public at the best price, and for employees to experience an enjoyable and stimulating work environment.

Other Job Functions: Install, maintain and repair street, security, and recreational lighting systems. Perform other duties as assigned.

Qualifications

Education and Experience: High School diploma, HiSet, or GED. Must be able to complete necessary requirements of a 4-year apprenticeship or equivalent program.

Licenses and Certificates: Must possess a valid driver's license; must obtain a valid type A Commercial Driver's License and any required endorsements within one month of employment.

Knowledge, Skills, and Abilities: Basic knowledge of materials, tools, and equipment in power line construction, repair, and maintenance; knowledge of electricity as applied to distribution systems is preferred. Basic knowledge of electricity. Basic knowledge of occupational hazards and proper safety precautions of the line repairer trade/profession; knowledge of first aid and CPR; knowledge of all safety rules as stated in the adopted safety manual.

Ability to learn to climb poles with a climbing belt and hooks and perform strenuous duties in all kinds of weather. Ability to understand and follow oral and written instructions quickly and accurately, and under adverse conditions; ability to establish and maintain effective working relationships with subordinates, supervisors, and citizens.

Examples of Equipment Used on the Job: Digger derrick, bucket trucks, pickup trucks, and related equipment; two-way radio; telephone; hot sticks; pole handling equipment; wire handling equipment; climbing belts and hooks; street maps; a variety of printed materials; a variety of measurement tools and diagnostic equipment; laptop computer; a variety of general purpose hand tools, power tools, and maintenance equipment; a variety of safety equipment and clothing.

Supplemental Information

Required Physical Activities: Climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, finger dexterity, grasping, feeling, talking, hearing, and repetitive motions.

General Physical Characteristics: The work involves sitting 30 percent of the time; sitting and using arm/leg controls 20 percent of the time; standing (but not walking) 25 percent of the time; standing and walking 25 percent of the time; frequently lifting objects under 10 pounds; frequently lifting objects from 10 to 25 pounds: routinely lifting objects from 25 to 50 pounds; and routinely lifting objects over 50 pounds.

Vision Requirements: The minimum standard for use with those who operate cars, trucks, forklifts, cranes, and high lift equipment.

Environmental Conditions: The work is performed inside or outside and includes being exposed to extreme cold, extreme heat, noise, vibration, mechanical or electrical hazards, confined spaces, darkness or poor lighting conditions, and oils.

E-Verify Process:

The City of Ames participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each applicant's Form I-9 to confirm work authorization. All candidates who are offered a position with the City of Ames must complete Section 1 of Form I-9 along with the required proof of their right to work in the United States and proof of their identity on their first day of employment. Please be prepared to provide required documents on your first day of employment. For additional information regarding acceptable documents for this purpose, please contact Human Resources at 515-239-5199 or go to the US Citizenship and Immigration Services web page at:

<http://www.uscis.gov>.

NOTE: Applicants with disabilities may submit requests for ADA testing or interview accommodations to the Human Resources Department prior to the test or interview.

The City of Ames is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, age, religion, sex, sexual orientation, gender identity, genetic information, ancestry, national origin, marital status, disability, or protected veteran status and will not be discriminated against. Inquiries can be directed to the Human Resources Department at 515-239-5199.

Employer

City of Ames

Address

515 Clark Ave

Ames, Iowa, 50010

Phone

515-239-5199

Website

<http://www.cityofames.org/jobs>

***QUESTION 1**

Will you have a valid driver's license at the time of hire?

- Yes
 No

***QUESTION 2**

Do you currently have or are you able to obtain a valid type A Commercial Driver's License and any required endorsements within one month of employment?

- Yes
 No

***QUESTION 3**

Are you able to complete necessary requirements of a 4-year apprenticeship or equivalent program?

- Yes
 No

***QUESTION 4**

Have you attached a copy of your transcripts if you have completed prior school or trades hours?

- Yes
 No

***QUESTION 5**

Have you attended Pre-Apprentice Lineworker School?

- Yes
 No

***QUESTION 6**

Have you participated in a CDL drug-testing program with a previous employer?

- Yes
 No

***QUESTION 7**

If you answered "yes" to the previous question, with which employer(s)? (Please indicate the employer name, address, phone number, and designated individual. If you answered "No" to the previous question please enter "N/A".)

* Required Question