



Welcome to CEDAR RAPIDS

WHY APPLY?

The next Fire Chief of the Cedar Rapids Fire Department will join a progressive, nationally respected organization with a strong culture, engaged workforce, and deep community support. As Iowa's second-largest fire department and a two-time accredited agency, Cedar Rapids Fire Department prides itself on professionalism, innovation, and regional leadership in emergency services.

The Department operates advanced specialty teams, has a respected USAR program, and maintains a strong labor-management relationship. The organization is trending upward with a young and energized leadership team, supportive City leadership, and a community that values public safety and collaboration. The next Chief will have the opportunity to build upon this momentum and help shape the Department's future.

Dear Colleague,

GMP is assisting the **City of Cedar Rapids**, Iowa in finding a **Fire Chief**. Perhaps this is the right time in your career to consider this exciting opportunity. If not, would you please share it with others who may be interested?

Thank you for your consideration and assistance.

Gordie Olson, GMP Consultants
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THE CITY OF CEDAR RAPIDS

The City of Cedar Rapids is a full-service city serving a population of 139,000 across 72 square miles with a 2027 total budget of \$928 million, a General Fund of \$179 million, and staffing of over 1,300 people. Incorporated in 1849, the City of Cedar Rapids operates under a Council-Manager form of government with a City Council composed of eight council members and the Mayor.

THE FIRE DEPARTMENT

The Cedar Rapids Fire Department (CRFD) has proudly served the residents, businesses, and visitors of Cedar Rapids since 1869. CRFD is an all-hazards department comprised of 149 full-time personnel responding from nine stations. The Department operates with an annual budget of \$26 million and is headquartered in a 67,140-square-foot Central Fire Station built in 2013. In 2025, CRFD responded to 16,310 calls for service.

Operations include primary fire protection and response, non-transport paramedic-level emergency medical services, hazardous materials response, water and ice rescue, confined space rescue, low- and high-angle rope rescue, trench rescue, and urban search and rescue capabilities. All personnel are certified at a minimum EMT level, and 63 personnel are certified paramedics.

EDUCATION & EXPERIENCE

Bachelor's degree from an accredited college or university in fire science, public administration, or a related field and 15 years of paid fire department full-time service in a position equivalent to Captain or higher in a similarly sized agency. Or an equivalent combination of education and/or experience.

LICENSES & CERTIFICATIONS

- Valid Driver's License
- Emergency Medical Technician or Paramedic Certification
- Firefighter I and II
- Fire Officer I and II

DESIRED

- Advanced degree from an accredited college or university
- Demonstration of ongoing professional development



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Salary Range: **\$152,934 to \$214,000 annually DOQ**

First Review: **July 6, 2026 , 2026**

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