

Fort Madison Police Department Application Packet



Important Application Instructions

- **Deadline & Testing Dates:** *Firm deadlines and times – no exceptions!*
- **Where to Send Applications:**
 - **Mail or In-Person:**
Fort Madison Police Department

Fort Madison Police Department Application Packet

- 811 Ave E
Fort Madison IA 52627
o **Email:** fmpd@fortmadisonpd.com
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Who Should Apply

- New applicants
 - **Certified officers** (may be exempt from physical/written testing)
 - Females, minorities, and persons with disabilities encouraged to apply (EOE)
-

Salary & Benefits

Effective July 1, 2026

- **New hire: 58,593.60**
- **Year 1: \$65332.80**
- **Year 2: \$71,364.80**
- **Other benefits:**
 - o Longevity Pay
 - o 10 Paid holidays
 - 2.5 x hour rate on holidays worked
 - 8 hours straight pay on holidays worked
 - o Education Pay
 - o Quarter master uniform system
 - o Medical, vision, life, dental insurance
 - o Vacation, personal, and sick days
 - o Excellent pension (MFPRSI)
 - o **Up to \$15,000 sign-on bonus** for certified officers in Iowa or can certify with CTE program in one year.

MUST LIVE WITHIN 45 Air Miles of PD anywhere within the Tri State Area

Testing Details

- **You will be notified by mail, email, or phone** if your application is accepted.
- **Arrival time:** 8 A.M.
Bring: Photo ID & signed release form

1. Physical Fitness Test

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- **Location:** Fort Madison High School, 2001 Ave B Fort Madison
- **Time:** 8:00 A.M.
- **Exemption:** Certified Iowa officers may be exempt

2. Written Exam (POST)

- Immediately after physical test at Fort Madison Police Department (811 Ave E)
- 4 sections:
 - Math
 - Grammar
 - Reading comprehension
 - Incident report writing
- Must pass **all** sections

Already taken POST within 6 months? Notify the department—you might not have to retake it.

Minimum Requirements

1. **U.S. citizen** and **Iowa resident** (must live within 20 Air Miles of the City limits)
2. **20 years or older**
3. **Valid Iowa driver's license**
4. No drug/alcohol addiction
5. Good moral character—**no felonies, domestic violence, or crimes of moral turpitude**
6. Pass ILEA-approved **physical fitness** test
7. Must accept use of force if necessary
8. High school diploma or GED
9. Vision: 20/100 uncorrected, **correctable to 20/20**, normal color vision
10. Normal hearing
11. Pass a **medical exam**

Also must undergo:

- **Psychological testing**
- **Cognitive testing**

Disqualifiers

- Not filling out application completely
- Late to any part of process
- No photo ID at testing
- Felony conviction
- Domestic violence
- Serious traffic violations

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- Deviant sexual behavior
- Failing medical or physical standards

Required Release Form

You **must sign** and bring the **release of liability form** to the physical agility test.

Includes:

- Signature of applicant
- Printed name
- Date
- Witness signature
- Examiner signature

Study Resources

POST Practice Test & Study Guide Available Online

- Study guide: **\$5**
- Full practice exam: **\$15**
- Provided by **Stanard & Associates**
- Website: <https://www.applytoserve.com/study/>
- [Police Practice Test \(Updated 2026\)](#) Free

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AUTHORIZATION FOR RELEASE OF INFORMATION

(For official use only, not to be released to unauthorized persons)

I hereby empower an employee of the Fort Madison Police Department or other authorized representative thereof bearing this release to obtain information and records, within one year of the date of this release, pertaining to me from any or all of the following sources:

1. Municipal, State, or Federal law enforcement agencies
2. Selective Service System
3. Any banking institution
4. Any place of business (for purposes of obtaining credit or employment data)
5. Credit rating bureaus or institutions
6. Any previous employer
7. Present employer
8. Any school, college, university, or other educational institution
9. Any law enforcement or jail officer

Exceptions to this blanket authorization

1. Any medical information in the possession of any source named above until subsequent to a conditional offer of employment (per Americans With Disabilities Act).
2. _____
3. _____

This release is executed to authorize Fort Madison Police Department, as a prospective employer, to obtain the above information. It is understood that said information shall be used only in consideration of my employment and shall not be further disseminated for any purpose.

Date

Signature - Full Name

Address - Street and Number

City

Zip

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Witness: _____

Signature

The Iowa Law Enforcement Academy Council, in recognizing the importance of physical fitness in job performance, established the physical test regimen as a pre-employment standard effective February 15, 1993. Provisions were modified and effective April 7, 2022. No person can be selected or appointed as a law enforcement officer without first successfully passing all of the elements of this test, as prescribed in 501 IAC 2.1(6), adopted pursuant to Section 80B 11(5), Code of Iowa.

CANDIDATE NAME: _____

LAST 4 DIGITS OF SSAN: _____

SELECT
COLUMN THAT

SELECT										
M / F	M	F	M	F	M	F	M	F	M	F
AGE	<20-29	<20-29	30-39	30-39	40-49	40-49	50-59	50-59	60-65	60-65
PU	29	15	24	11	18	9	13	12*	10	5*
SU	38	32	35	25	29	20	24	14	19	6
RUN	12:51	15:26	13:36	15:57	14:29	16:58	15:26	17:54	16:43	18:44

**Females in excess of 49 years of age may conduct pushups on their knees.*

RESULTS

1 MINUTE PUSH-UP TEST	
1 MINUTE SIT-UP TEST	
1.5 MILE RUN TEST	

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PASS <input data-bbox="331 308 407 373" type="checkbox"/> FAIL <input data-bbox="331 396 407 462" type="checkbox"/>	PROCTOR: _____ SIGNATURE: _____ DATE: _____
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