



Electrical Distribution Superintendent

Job Type: Full time
Division: Public Works & Utilities
Department: Electric
Salary: \$53.14 – \$67.39/hour
FLSA Status: Exempt
Union: None
Deadline: 08/18/2026 at 4:30 p.m. with first review of applications on 08/11/2026

The City

Fairmont, founded in 1857, is a city with a population of 10,000+ located in southern Minnesota at the intersection of I-90 and Hwy 15. It is the county seat of Martin County. Set amidst the prairie, Fairmont is surrounded by farmland and is roughly 15 square miles in size. In addition to its strong agricultural ties, it is home to a chain of five beautiful lakes and has earned the nickname "City of Lakes". The lakes provide entertainment in the form of boating, fishing, swimming, and more! The city also boasts nearly 400 acres of parks, playgrounds, athletic fields, a mini golf course, and a disc golf course; a variety of businesses and dining establishments; public and private school systems; top-tier healthcare facilities; and an appreciation for arts, culture, and local history. These amenities offer a good quality of life to residents and foster a strong sense of civic pride.

The Organization

The City of Fairmont is made up of approximately 95 full-time employees and 15 part-time employees who support various functions relating to administrative/financial services, community development, public safety, public works and utilities (engineering, electric, parks, streets, water, wastewater), and other municipal amenities including an airport and liquor store. It employs roughly 85 additional staff on a seasonal basis to support its aquatic park and public works/utilities operations. It has a fire department consisting of about 30 paid-on-call firefighters as well.

Fairmont is a home rule charter city with a Council-Administrator form of government. The city council is comprised of six elected officials who govern the issues related to the city. The mayor and councilmember-at-large are elected by all Fairmont citizens. The additional four councilmen are elected by the citizens of the ward they represent.

Electric Department

The Electric Department falls within the City's Public Works & Utilities division. Consisting of 10 full-time employees, it is responsible for ensuring Fairmont homes and businesses receive safe, reliable power 24/7. It handles everything from line construction, maintenance, troubleshooting, and outage services. Also, it continues to upgrade old facilities as well as install and construct new facilities as needed to improve overall service reliability. Fairmont currently has three substations and maintains 137 miles of overhead and underground lines and 11 miles of 69kV transmission line. This department is led by the electric distribution superintendent.

Position Summary

Under the general supervision of the public works & utilities director, the electric distribution superintendent oversees day-to-day and large-scale operations of the City's electrical distribution system by directing and supervising personnel, coordinating projects, managing maintenance and inventory, developing budgets, and ensuring regulatory compliance and safety. A key aspect of the role involves working closely with various stakeholders to provide excellent electric service. Those with a strong background in the electrical line industry and a passion for serving the community with efficiency and dependability may find that leading the Electric Department is a great fit for them!

The typical work schedule is 7:00 a.m. to 4:00 p.m., Monday – Friday; additional hours may be required.

Minimum qualifications for this position include a two-year vocational college degree in an electrical-related field, a Journeyman Lineman Certification, eight or more years' experience in the provision of Journeyman Lineman services, and two or more years' supervisory experience. The possession of a bachelor's degree in electrical engineering, civil engineering, environmental engineering, construction management, or a related field is preferred. Successful candidates will have strong leadership, communication, organization, and problem-solving skills as well as the ability to collaborate with many different people (staff, the public, consultants, contractors, sales reps, etc.). They must also have a valid driver's license and pass a criminal background check.

The salary range for this position is \$53.14/hour – \$67.39/hour with an anticipated starting salary up to the midpoint, DOQ. The City also provides a competitive benefits package which includes medical, dental, vision, and life/AD&D insurances; HSA and FSA spending plans; paid time off (holidays, sick time, and vacation time); an Employee Assistance Plan service; a MN PERA benefit for qualified employees; and a deferred compensation plan.

More Information

Visit the City's website (<https://fairmont.org/jobs-2/>) to view the complete job description and application instructions. Application materials must be received by 4:30 p.m. on Tuesday, August 18, 2026. The first review of applications will take place on Tuesday, August 11th.