

If you are a strategic leader who understands how housing and economic development programs can strengthen communities, this opportunity may be the perfect fit for you. The Iowa Finance Authority (IFA) and Iowa Economic Development Authority (IEDA) are seeking a **Tax Credits Director** to lead the development and administration of several of Iowa's tax credit programs.

This position is ideal for a collaborative and forward-thinking professional who excels at interpreting complex regulations, guiding high-impact programs, developing strong teams, and building productive relationships with stakeholders at the local, state, and federal levels.

About Us

IEDA and IFA collaborate to make Iowa the choice for people to call home and for businesses to flourish. IEDA supports business and community growth through various state and federal programs, helping startups, rural communities, and disaster recovery efforts. IFA focuses on improving Iowans' lives by offering programs for affordable housing, community development, and water quality, and assisting first-time homebuyers. Collectively, through our programs and efforts, IEDA|IFA creates opportunities for Iowans, communities, and businesses to thrive.

About this Opportunity

The Tax Credits Director provides strategic and operational leadership for programs that support affordable housing, community revitalization, and economic development throughout Iowa including the Low-Income Housing Tax Credit, Workforce Housing Tax Credit, Historic Tax Credit, and Brownfield/Grayfield Tax Credit programs. This position oversees program development and execution, regulatory compliance, financial performance, internal controls, stakeholder communications, and team operations.

Key Responsibilities

- Lead a high-performing team by coaching, mentoring, and developing team members while fostering a culture of collaboration, accountability, and innovation.
- Lead Iowa's Low-Income Housing, Workforce Housing, Historic, and Brownfield/Grayfield Tax Credit programs, driving initiatives that support community development and affordable housing across the state.
- Provide strategic direction for program design, implementation, compliance, and continuous improvement.
- Shape program policies, procedures, and operational strategies.
- Interpret and apply complex state and federal regulations while ensuring program integrity and compliance.
- Build and maintain strong partnerships with developers, investors, lenders, community leaders, elected officials, and government agencies.
- Serve as a trusted subject matter expert and spokesperson on affordable housing and tax credit programs at local, state, and national levels.
- Represent IEDA|IFA before boards, legislative committees, industry organizations, and stakeholder groups.

- Oversee program budgets, financial performance, reporting requirements, and internal controls.

We are seeking an ideal candidate who is:

- Knowledgeable about affordable housing, tax credit programs, community development, or related regulatory programs.
- Experienced in leading, mentoring, and developing employees.
- A collaborative relationship builder who can work effectively with internal teams, developers, investors, lenders, government officials, and community partners
- Embodies our Core Values:

Accountability in Action - We take pride in our work and results.

Innovate Together - We thrive on solving challenges through dynamic collaboration with our teams and partners.

Mission Driven - We place Iowans at the heart of everything we do.

New to the area or looking to relocate to Iowa? Visit [This is Iowa](#) to see how Iowa offers something for everyone- competitively low cost of living, bustling cities and neighborhoods, access to entertainment, opportunities for career growth and unrivaled access to outdoor adventures.

As an employee of the Iowa Finance Authority, you are a State of Iowa employee, and you are eligible to enjoy a comprehensive benefits package that includes:

- **Paid Time Off:** Enjoy vacation with accruals that rollover on a yearly basis, sick leave with no limits on accrual and 9 paid holidays per year.
- **Great Benefits:** Excellent Health, Dental, and Vision Insurance options.
- **Retirement Plan:** IPERS Retirement package and an option for a deferred compensation plan.
- **Flexibility:** Flexible Spending Accounts (medical and dependent care).
- **Life Insurance:** Free Life Insurance.
- **Support:** Employee Assistance Programs and Employee Discount Programs.

To learn more about benefits available to State of Iowa employees visit the [benefits web page](#).

To Apply: Submit an application, resume, and cover letter at jobs.iowa.gov by September 27, 2026.

The Tax Credits Director position is a non-merit, non-contract position that is classified by the State of Iowa as a Public Service Manager 1. This position is exempt per FLSA regulations.

Applicant must pass a comprehensive background check before an offer for employment will be extended.

The Iowa Finance Authority is an EEO/AA Employer

Our agency uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, please visit www.dhs.gov/E-Verify.