

Avoca, IA - Regional Water Rural Water Association is seeking a visionary, results-oriented General Manager to oversee public water and wastewater systems serving more than 2,200 rural users and 16 communities. The General Manager will work directly with the Board of Directors to lead daily operations, staff development, strategic planning, project management, regulatory compliance, budgeting, financial planning, and infrastructure needs while maintaining strong relationships with customers, employees, regulatory agencies, and the public. Qualified applicants should have proven leadership and organizational experience, with education or experience in Business Administration, Finance, Engineering, or Project Management beneficial. Applicants must consent to a background check and be eligible for fidelity bonding. Salary and benefits will be commensurate with experience and qualifications. Interested candidates must submit a current resume, five or more professional and personal references, salary history, and a letter of interest addressing the qualifications outlined in this announcement. Application materials should be submitted to the Board of Directors, Regional Water Rural Water Association, 108 Highway 59, Avoca, Iowa 51521, by ****October 14, 2026****. You can email your resumes and information to: rkchristensen@fmctc.com For more information, please contact Larry Klein, President, Regional Water Rural Water Association.