# West Des Moines Water Works

## Principal Engineer – Water Production

### Pay Rate: Pay Grade 11: $107,806 - $161,730/year, pay based on qualifications

| 2026 Appendix A | | | Step | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Pay Grade | Min | Max | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 11 | 107,806 | 161,730 | 107,806 | 113,412 | 119,310 | 125,515 | 132,043 | 138,910 | 146,134 | 153,734 | 161,730 |

### Application review begins: Dec 3, 2026

West Des Moines Water Works is now accepting applications for a Principal Engineer – Water Production position. Under the general direction of the General Manager, plans, directs, and coordinates, all activities related to water production projects of the Water Works including, but not limited to, design, construction and maintenance of water production, water quality analysis, water treatment process modeling and all other water production projects undertaken by the Water Works.

**Duties and Responsibilities:**
An employee in this position may be called upon to do any or all of the following essential functions. These examples do not include all of the duties which the employee may be expected to perform. To perform this job successfully, an individual must be able to perform each essential function satisfactorily.

- Plans, coordinates, oversees, and evaluates the construction of water production projects and other projects (e.g. towers, booster stations, and ASRs) overseen by the water production division to maintain effective and efficient operations and quality service to all customers.
- Assists in establishing goals and objectives for the Water Works to ensure compliance with company policy directives; all applicable local, state, and federal laws, rules and regulations; and the strategic plan of the utility.
- Serves as the Loss Prevention Manager and coordinates the safety program for the utility.
- Manages the performance of staff in carrying out Water Works activities including assigning work through delegation, training and performance management. Also directly supervises Civil Engineer I - Water Production.
- Manage and oversee all source water protection efforts.

To view the complete job description and to apply, please visit
https://www.wdmww.com/employment.aspx :

West Des Moines Water Works
Attn: Employment
1505 Railroad Avenue
West Des Moines, IA 50265
Or email to: employment@wdmww.com

West Des Moines Water Works is an Equal Opportunity Employer