City of Ames

Electric Lineworker

SALARY	$50.41 Hourly $104,852.80 Annually	**LOCATION**	515 Clark Avenue, Ames, IA, 50010, IA
JOB TYPE	Full-Time	**JOB NUMBER**	26-4215-01
DEPARTMENT	Electric Services	**DIVISION**	Electric Distribution
OPENING DATE	10/15/2026	**CLOSING DATE**	12/15/2026 5:00 PM Central
FLSA	Non-Exempt	**BARGAINING UNIT**	EDIST
RESIDENCY REQUIREMENT?	Yes	**RESIDENCY REQUIREMENT AREAS**	https://experience.arcgis.com/experience/73570c0bc9664c46b5215dd829092db5

Centrally located in the heart of Iowa, Ames is a vibrant, progressive community with more than 66,000 residents providing an excellent quality of life. Home to Iowa State University, Ames offers year-round recreation opportunities, diverse cultural offerings, a stable economy, safe neighborhoods, and a high-achieving school district.

General Information

The City of Ames Electric Services Department has an exciting opportunity for a Journey Level Lineworker to provide support to the Electric Distribution Division!

The Journey Level Lineworker performs work related to the construction, maintenance, and repair of overhead and underground electrical distribution and transmission systems; performs related work as required.

The City of Ames is conducting a recruitment to establish a Civil Service eligibility list for this classification. The list will be valid for up to one year from the date of certification by the Ames Civil Service Commission and may be used to fill one or more vacancies in this classification. In addition, City of Ames Civil Service employees who have previously held Civil Service status in this classification and are interested in voluntarily demoting or laterally transferring into the current vacancy must submit their application by the deadline.

In order to be considered for this position, all applicants must submit their online application by the deadline listed on this posting. Your application includes complete responses to the supplemental questions. Please keep in mind that submission of a resume in lieu of work history on your application or answering the supplemental questions is not sufficient.

Rate of Pay:

Journey Level Electric Lineworker Rate of Pay: starts at $50.41 hourly; approximately $104,852.80 annually. This position also has the opportunity to earn on call pay and considerable overtime.

Benefits: Our comprehensive benefits package can be viewed at: City of Ames Benefits

Public Service Loan Forgiveness (PSLF) Program: The PSLF Program is a federal program that is intended to encourage individuals to work in public service by forgiving the balance of their federal student loans. To qualify, the individual must have made 120 qualifying payments while employed by a qualifying employer. For more information, please visit: PSLF Program

Examples of Essential Job Functions

Constructs, maintains, and repairs electrical distribution and transmission system including stringing and pulling wires, setting poles and anchors, climbing poles and transmission towers, and installing transformers, crossarms, insulators, primary switches, and other hardware; may supervise helpers and train apprentices; provides continuous feedback to co-workers during performance of all duties; sags primary and secondary wires; locates trouble in primary and secondary lines, replaces fuses, and clears short circuits in lines; builds and maintains substations, transformer banks, and transformer platforms; connects, disconnects, and repairs service loops; installs and connects metering equipment; trims trees; reads and interprets blueprints and maps; operates laptop computer for map information; prepares reports of activities; operates digger derrick, bucket trucks, pickup trucks, and related equipment. Performs other duties as assigned. Classification requires stand-by status on a rotating basis.

Each employee is expected to continually strive to bring shared values to life through our Excellence Through People organizational culture. ETP values include: committing to continuous improvement; inspiring creativity and innovation; being customer driven; making data-driven decisions; committing to diversity, equity and inclusion; championing employee involvement; striving for excellence; having fiscal stewardship; acting with honesty and integrity; exhibiting leadership; choosing a positive attitude; respecting one another; promoting safety and wellness; and cultivating teamwork. For leaders, this includes creating a work culture that brings these values to life. For all employees, this includes maintaining a Total City Perspective. The purpose of ETP is to deliver exceptional services to the public at the best price, and for employees to experience an enjoyable and stimulating work environment.

Other Job Functions: May serve as acting Electric Line Crew Leader; installs, maintains, and repairs street, security and recreational lighting systems.

Qualifications

Education and Experience: Completion of a US Department of Labor apprenticeship in high voltage electric transmission and distribution system repair or commensurate. **This requirement must be completed by the date of civil service commission approval of this certified list, which is expected to take place December 17, 2026.**

If applicable, please attached a copy of your journey level certification or documentation verifying your certificate for Journey Level Electric Lineworker to your application.

Licenses and Certificates: Must possess a valid driver's license; must obtain a valid type A Commercial Driver's License

and any required endorsements within one month of employment.

Knowledge, Skills, and Abilities: Considerable knowledge of approved methods, materials, and tools used in line construction and maintenance work; considerable knowledge of the principles of electrical theory as applied to electrical circuits and wiring systems; knowledge of first aid and CPR; knowledge of all safety rules as stated in the adopted safety manual.

Considerable skill in the use of the tools and testing equipment of the electric trade; considerable skill in all of the tasks involved in electric transmission and distribution line construction, maintenance, and repair.

Ability to understand and follow verbal and written instructions; ability to read and interpret electrical sketches, diagrams, and blueprints; ability to use line tools and testing equipment; ability to climb poles and work with high tension wires exercising proper safety precautions; ability to establish and maintain effective working relationships with subordinates, supervisors, and citizens; ability to operate laptop computer, digger derrick, bucket trucks, pickup trucks, and related equipment.

Supplemental Information

Required Physical Activities: Climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, finger dexterity, grasping, feeling, talking, hearing, and repetitive motions.

General Physical Characteristics: The work involves sitting 30 percent of the time; sitting and using arm/leg controls 20 percent of the time; standing (but not walking) 25 percent of the time; standing and walking 25 percent of the time; frequently lifting objects under 10 pounds; frequently lifting objects from 10 to 25 pounds: routinely lifting objects from 25 to 50 pounds; and routinely lifting objects over 50 pounds.

Vision Requirements: The minimum standard for use with those who operate cars, trucks, forklifts, cranes, and high lift equipment.

Environmental Conditions: The work is performed inside or outside and includes being exposed to extreme cold, extreme heat, noise, vibration, mechanical or electrical hazards, confined spaces, darkness or poor lighting conditions, and oils.

Examples of Equipment Used on the Job: Digger derrick, bucket trucks, pickup trucks, and related equipment; two-way radio; telephone; hot sticks; pole handling equipment; wire handling equipment; climbing belts and hooks; street maps; a variety of printed materials; a variety of measurement tools and diagnostic equipment; laptop computer; a variety of general purpose hand tools, power tools, and maintenance equipment; a variety of safety equipment and clothing.

Residency Requirement:
The required residence area is the area bordered by the Boone and Story County lines on the north and south, State Highway 65 on the east; and on the west, County Road R27 north of Boone, and the Des Moines River south of Highway 30 to the Boone Countyline. Communities intersected by the borderlines, and Zearing, shall be considered within the area. The permitted residency area is that area inside the borderlines. The area adjacent to but outside the borderlines is not included. After completing his/her probationary period, a new employee shall, within six (6) months, reside within the residency area. The department head may allow an employee up to an additional six (6) months if the employee provides documentation of financial commitment to move within the residence area.

FMCSA Drug and Alcohol Clearinghouse:

The City of Ames participates in the United States Department of Transportation Federal motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse, which provides information on drug and alcohol-related violations for commercial drivers license (CDL) drivers. Candidates selected for employment for positions with a requirement to possess a CDL will be subject to a query within the FMCSA Drug and Alcohol Clearinghouse as part of the pre-employment background check process. For additional information please contact Human Resources at 515-239-5199.

Selection Process: The selection process consists of an evaluation of education and experience; phone interview; hiring assessment; on-site interview, which will include a manager meeting and tour; and completion of reference checks and a criminal background check, which includes a sex offender registry check. All candidates will be notified by email of their application status.

Veteran's Preference Points: The City of Ames provides Veteran's Preference Points for Civil Service positions. A copy of your DD214 and, if applicable, proof of disability, must be attached with your application (or faxed to 515-239-5297) prior to the close date of the posting in order to receive Veteran's Preference Points.

Preference may be given to applicants possessing qualifications above the minimum.

Depending on the number of qualified candidates, the City may forego phone interviews.

E-Verify Process:

The City of Ames participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each applicant's Form I-9 to confirm work authorization. All candidates who are offered a position with the City of Ames must complete Section 1 of Form I-9 along with the required proof of their right to work in the United States and proof of their identity on their first day of employment. Please be prepared to provide required documents on your first day of employment. For additional information regarding acceptable documents for this purpose, please contact Human Resources at 515-239-5199 or go to the US Citizenship and Immigration Services web page at: http://www.uscis.gov.

NOTE: Applicants with disabilities may submit requests for ADA testing or interview accommodations to the Human Resources Department prior to the test or interview.

The City of Ames is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, age, religion, sex, sexual orientation, gender identity, genetic information, ancestry, national origin, marital status, disability, or protected veteran status and will not be discriminated against. Inquiries can be directed to the Human Resources Department at 515-239-5199.

Employer
City of Ames

Address
515 Clark Ave

Ames, Iowa, 50010

Phone

Website

Electric Lineworker Supplemental Questionnaire

*QUESTION 1

Have you completed, or will you have completed, a US Department of Labor apprenticeship in high voltage electric transmission and system repair or commensurate? This requirement must be completed by the date of civil service commission approval of this certified list, which is expected to take place December 17, 2026.

- ◯ Yes
- ◯ No

*QUESTION 2

Have you attached a copy of your journey level certification or documentation verifying your certificate for Electric Lineworker to your application?

- ◯ Yes
- ◯ No

*QUESTION 3

If you have not completed an apprenticeship program, please describe where you are at in the process of completion and how you will complete this by December 17, 2026. If you have already completed your full program, please enter N/A for this response.

*QUESTION 4

Will you have a valid driver license at the time of hire?

- ◯ Yes
- ◯ No

*QUESTION 5

Do you meet the requirements to obtain a Class A Commercial Driver's License (CDL) within 30 days of start date? For more information on DOT requirements for a CDL please visit https://iowadot.gov/mvd/cdl/Commercial-drivers-licenses

- ◯ Yes
- ◯ No

*QUESTION 6

Have you participated in a CDL drug-testing program with a previous employer?

- ◯ Yes
- ◯ No

*QUESTION 7

If you answered "Yes" to question 5, with which employer(s)? (Please indicate the employer name, address, phone numbers, and designated individual?) If you answered "No", enter N/A in the textbox.

* Required Question